

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Fri

Office Number: 651-666-3883

Office Address: 404 Broadway Ave St. Paul Park, MN 55071



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Saengkio Sommay Date: 9/13/17

Address: (Street Address) 175 Carpenter ave E (Apt./Unit #) _____

(City) St. Paul (State) MN (ZIP Code) 55117

Phone: 712-291-1225 Email: Saengkio23@hotmail.com

Social Security No. 626-28-3137 Date Available: 9/13/2017

Position Applied for: production Desired Salary: \$15

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

What is your means of transportation to work? Car

Are you authorized to work in the U.S.? Yes No

How did you hear about us? face book Referral Name: _____

If under 18, please list age: _____

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Storm Lake High School	621 Tornado Dr Storm Lake IA 50588	2	diploma
College	Iowa Central Community College	916 Russell St Storm Lake IA 50588	1 Year	welding
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Adams thermal system Phone: 605-764-2347

Address: 47920 W 5th St Canton, SD 57013 Supervisor: Demetry

Job Title: welder Starting Salary: \$ 14.50 Ending Salary: \$ 18.00

Responsibilities: tack and weld tanks

From: 9/12 To: 10/16 Reason for Leaving: move to minnesota

May we contact your previous supervisor for reference? Yes No 605-254-6034

Company: Meridian manufacturing Phone: 712-732-1780

Address: tack and weld bins storm lake IA 50588 Supervisor: derek

Job Title: welder Starting Salary: \$ 14.25 Ending Salary: \$ 14.75

Responsibilities: tack and weld bins

From: 10/2011 To: 11/2011 Reason for Leaving: move to south Dakota

May we contact your previous supervisor for reference? Yes No

Company: GEA process engineering Phone: 715-386-9371

Address: 1600 O'Keefe RD, Hudson, WI 54016 Supervisor: _____

Job Title: metal finisher Starting Salary: \$ 15. Ending Salary: \$ 15

Responsibilities: sand and polish milk and Beer tanks

From: 10/16 To: 5/17 Reason for Leaving: 6 month contract

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Sommay Saeng Kio Date: 9/13/17



Preliminary Questions

For CMG use only

Name: Sommay Saengkio

Date: 9/13/17

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes _____ No

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes _____ No _____

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Sommay Saengkio Date: 9/13/17



**Drug & Alcohol Testing Consent Form for Applicants
Who Have Received a Conditional Offer of Employment - MRO**

Acknowledgment Receipt

I acknowledge that I have received a job offer from CORPORATE MANAGEMENT GROUP (CMG) conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand CORPORATE MANAGEMENT GROUP's Policy and Procedure for Drug and Alcohol Testing ("Policy"). I understand that if I am hired I will be employed on an at-will basis and that this Policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's Policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Officer ("MRO"). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

X Dated 9/13/17

X Sammy Samsko
Employee Signature

Sammy Samsko
Employee Name (Printed)

Witnessed by

Dated: 9/13/2017

Rachel Pickett
Witness Signature

Rachel Pickett
Witness Name (Printed)

TEST RESULTS RECORD

Test Reference Number MD-56101 Name of Collector _____

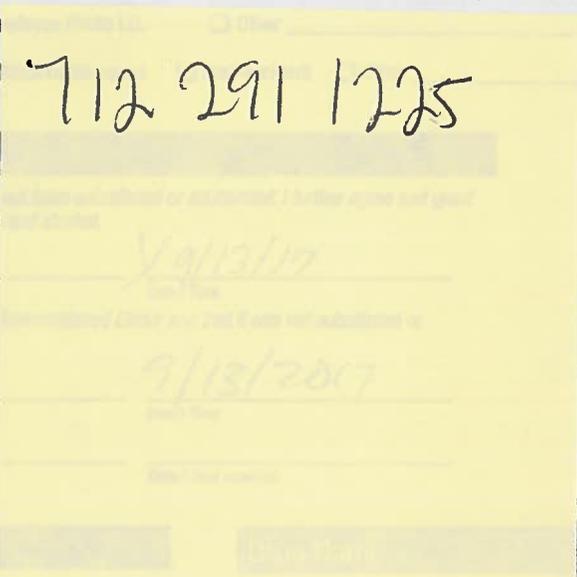
COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-606-3838 Fax _____
 Address 464 Broadway Ave. City St. Paul Park State/Province MN Zip/Postal Code 55091

DONOR INFORMATION

Last Name X Surokio Employee I.D. _____
 First Name X Sommay

Type of Identification Provided: Driver's License En _____
 Reason for test: Pre-employment Random _____



CERTIFICATION

I hereby certify that the specimen provided is my own and has permission for the testing of my specimen for drug metabolites.

X Sommay Surokio
 Donor signature
 I hereby certify that I collected the specimen provided by the donor and that it is not adulterated to the best of my knowledge.
[Signature]
 Collector signature

Negative

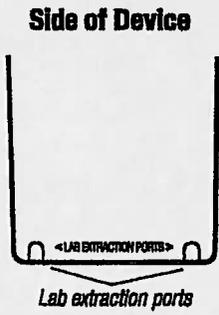
Laboratory signature _____

TEST RESULTS

Date/Time Collected 9/13/2017
 Time Interpreted 11am

		Negative	Positive	Not Tested
Alcohol	ALC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Amphetamine	AMP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Buprenorphine	BUP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benzodiazepine	BZO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cocaine	COC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDDP	EDDP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marijuana	THC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methadone	MTD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methamphetamine	MET	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opiates	OPI	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oxycodone	OXY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Phencyclidine	PCP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.



Cut out this panel to copy or scan results

Notes / Comments _____

Rachel Prickett

To: Erica Valencia
Subject: RE: resume

175 Iarpenteur ave east St. Paul MN, 55117 • Cell: 712-291-1225 • saengkio23@hotmail.com

Sommay

Saengkio

Objective

To seek a position that utilizes the skills I have acquired so far and help me advance in my career.

Summary

- Extensive knowledge in welding and metal fabrication
- Certified MIG/TIG Welder
- Well-known with working independently
- Worked as sander, grinder, and wire-brush bends, assemble and weld tanks
- Proficient in meeting deadlines
- Fast learner with new welding techniques

Education

Iowa Central Community College (January 2011 – April 2011)

- Successfully completed my MIG welding course, on April 14, 2011.
- Learned how to use blow torches

- Learned how to use blow torches
- Learned how to measure correctly
- Required to learn safety rules and using hands-on tools

Work Experience

Adams thermal system (September 2012— October 2016)

- Assemble and weld tanks
- Mig/tig weld aluminum
- Follow safety procedure
- Keep area safe and clean
- Train new employee

Meridian Manufacturing (April 2011 – November 2011)

- Welding and fabricating bends 10 hours a day, M-F
- Proficient in use of stainless steel and hard wire MIG
- Required to work as a team to weld bends
- Keep area cleaned and organized

Gea Process Engineering (October 2016 – may 2017)

- . METAL FINISHER Monday-Friday 10 hours a day
- . Sand and polish beer tanks and bins
- . Work safe and keep area clean and neat
- . Use variety of air tools
- . Use chemical sometime for different jobs
- . Use scissor ladder
- . Chip weld splatter off bins and tanks
- . Use sand blaster sometime
- . Cut poly tape off bins or tank if its rip or have any tears on it