

EMPLOYEE WARNING NOTICE FORM

Employee Name: Roda Philip

Date: 12/7/2020

Supervisor Name: Peter / Cham / Vorng

Hire Date: 10/15/2020

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

NCNS 12/5/2020 – failed to follow call in procedure and exceeded attendance policy

3. Prior Warnings:

10/24/2020 – notification for attendance

10/29/2020 – verbal for attendance

11/22/2020- written for attendance

11/29/2020 – final for attendance

12/3/2020 – final for attendance

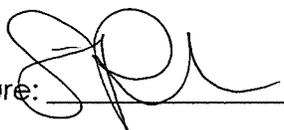
4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Go 2 months without calling in. Failure to do so could result in possible written warning / possible final warning.

Employee Signature:  Date: 12/7/20

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 12/7/2020