

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm
Office Number: 507-838-5994
Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



Not a good fit

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Patrick Nofziger Date: 2-15-23

Address: (Street Address) 835 40th NW (Apt./Unit #) 101
(City) Rochester (State) MN (ZIP Code) _____

Phone: 541-220-0056 Email: Nofziger

Social Security No. 542-23-7505 Date Available: 2 weeks

Position Applied for: General / packager Desired Wage: \$15.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Website Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Patrick Hofziga Date: 2-15-23

2/15
@12:30p

Patrick Nofziger

Rochester, MN 55901
nofziger2006yx4fp_k6o@indeedemail.com
+1 541 220 0056

Work Experience

Apparel Associate

Walmart - Rochester, MN
September 2021 to Present

Putting away clothing
Cleaning fitting rooms
Directing phone calls
Sorting clothing
Greet Customers

Maintenance

Walmart - Rochester, MN
September 2019 to September 2021

Sweeping
Clean Bathrooms
Garbage Pickup
Customer service greeting
Safety watch for power tools
Facing products

Stocker

Walmart - Albany, OR
March 2018 to September 2019

Stocked items, greeted customers,
Faced-pulled stock on shelves
Light cleaning

Education

High school diploma

South Albany High School - Albany, OR

Skills

- Excellent Customer Service (2 years)
- Time management (2 years)
- Merchandising

- Guest Services

CMG / Rochester Meat Company
Interview Questionnaire

Applicant's Name: Patrick Nofziger

Date/ Time: 2/15/23 @ 12:30pm

Position applied for: Production Worker

1. Why do you want to come work at the Rochester Meat Company?

experience / never heard
wanted to know more.

2. Can you tell me a little about your previous work experience?

Maintenance, Accommodations - returns • Letting fitting room
8-5 returning clothing.

3. What did you like most about your present/past jobs?

get along with co workers

Clean
• take Items Area

4. What did you like least about one of your present/past jobs?

loud in break room

5. Why did you leave your previous jobs?

Hours

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

Avoid conflicts / Refund myself.

supervisor.

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Ask again / supervisor
employee
or lead.

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No

10. How would you stay motivated while performing repetitive clerical tasks?

N/A

11. What aspects of assisting HR managers do/would you enjoy most?

N/A

12. How will your skills help you succeed on the job?

Production good-will / clothes

13. How do you handle working under tight deadlines?

N/A

13. Are you able to work the scheduled shift – Monday through Friday?

YES NO

as needed weekends etc

Notes:

Safety videos > violence.

Doc. Note / Arthritis