

**CORPORATE MANAGEMENT GROUP**



**Employment Application**

Office Hours: Monday-Friday 9am-3pm  
 Office Number: 507-838-5994  
 Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

*got another job*

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Koball, Nathan Date: 1/18/23  
 Address: (Street Address) 613 2nd Street SW (Apt. /Unit #) \_\_\_\_\_  
 (City) Rochester (State) MN (ZIP Code) 55902  
 Phone: 507-517-7049 Email: naterchip88@gmail.com  
 Social Security No. 468-23-3934 Date Available: Any  
 Position Applied for: Any grinder Desired Wage: 16.50hr  
 Shift Available to work: 1st  2nd  3rd Employment desired:  Full-Time  Part-Time  
 Are you authorized to work in the U.S?  Yes  No  
 How did you hear about us? indeed App Referral Name: indeed App  
 If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes → Drug Court Every other Thursday at 2pm-3:30pm

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

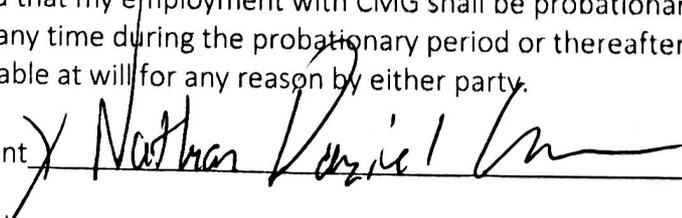
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

1/18/23

~~grinder~~  
and grinder

1/18

~~Available~~  
@ 1pm

## Nathan (Nate) Koball

### Ready To Work Today!

Rochester, MN 55902

naterchip88mbhja\_3yq@indeedemail.com

+1 507 517 7049

I'm available for work right now! Please call or text me @507-517-7049 or via email is naterchip88@gmail.com. I'm a hard worker. If there's something that I don't know or that I'm not aware of, I'll learn quickly on the proper ways to do things if I don't know them right then and there. I'm a hands on learner is the best way I learn new skills and tasks. I'm able to work independently or as a group or a team. Either way is fine with me. I'm just in a hurry to find a decent paying job so that I can obtain my goals in life!

Authorized to work in the US for any employer

## Work Experience

### Lawn Care Worker

Services by Pete - Rochester, MN

June 2022 to October 2022

Mowing Lawns And Trimming up Lawns as well as blowing off driveways after everything has been cut to length. This job also included the operations of Commercial Grade Zero Turn Mowers, Including the stand-on ones, hedge trimmers, weed trimmers, chainsaws, pushmowers, leaf blowers, skid steers. I would also help with maintaining the equipment, & help with repairs the certain machines needed.

### Concrete Finisher/Laborer

 Aerotek Temporary - Rochester, MN

March 2022 to June 2022

This was Through Aerotek Temp Agency, Stationed At Silver Creek Stone Works As A Concrete Finisher/ Groomer & Laborer. My duties and responsibilities were setup for and changing out different parts of the machine for different types of bricks and colors, final cleaning at the end of the day with periods of washing off the main equipment to prevent buildup of dried Concrete. Also palletizing bricks weighing 100-400+ lbs and using a vacuum for the ones that weighed over 200 lbs.

### Shift Leader/Cashier

Papa Murphy's - Rochester, MN

November 2020 to March 2022

Setup cash registers in the morning, premake and prepare dough and other varieties of food products and toppings for a large variety of pizzas, serve/assist customers, answer phones, train in new employees, prep work at the end of my shift/end of night for following couple of days, label & date all food products and pizza toppings, deposit profits made during shift, general cleaning procedures before/ after shift/after hours.

### Assembly Line Worker

McNeilus Truck and Manufacturing - Dodge Center, MN

October 2019 to November 2020

Assemble of Rear Loader Garbage Trucks, Assembly of wire harnesses, pipe covers, hydraulic lines, pipes, conduit, grease serts, tailgates, and other small and big miscellaneous tasks to be done before the garbage box was to be welded and mounted to the frame of the truck. This position lasted from Oct of 2019 until November of 2020 and left the job due to covid-19 related issues.

### **Seasonal Driver Helper**

Arctic Glaciers Premium Ice Company - Rochester, MN  
April 2017 to October 2019

Arctic Glaciers Premium Ice Company I worked for in Rochester mn as a seasonal delivery driver Helper to help with the distribution of packaged frozen ice in two different sizes of bags. Duties included forklift and pallet jack operations, utilizing a two wheeled cart/dolly, spotting the driver of vehicle into parking spots in blind spots and tighter areas, working 12+ or more hours at a time during our busiest parts of the years, working in all weather conditions and on holidays as well. My time of working there was April - Beginning of September or October. April and September/October was only 35 hours a week as we were starting or ending our seasons.

### **Education**

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#### **High school diploma**

Grand Meadow Senior High School - Grand Meadow, MN  
September 1995 to May 2009

### **Skills**

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- Mechanical knowledge
- Concrete finishing
- Hand tools
- Concrete forming
- Power tools
- Rebar installation