

**CORPORATE MANAGEMENT GROUP**

**Employment Application**

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



*Will come back in 2 weeks*

*Not Eligible*

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Pertete Kyle Date: 05/25/2023

Address: (Street Address) 1314 cascade st NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (701)805-5275 Email: Kylepertete139@gmail.com

Social Security No. 357-84-3554 Date Available: 05/26/2023

Position Applied for: Dock worker Desired Wage: \$17.00

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Walkin - indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School				
College				
Bus. Or Trade School				
Professional School				

*would not let me run BG  
would not take Drug test*

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### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Keyle Perle* Date: 05/25/2023

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Dock Worker/WHSE **Starting Wage:** \$17.00 **Shift/Hours:** 2<sup>nd</sup> shift 3pm to 11:30pm

**JOB OBJECTIVE:** To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer or cooler at the main plant.

**QUALIFICATIONS (based on essential functions):** Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

**DUTIES/RESPONSIBILITIES:** Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

**MACHINERY:** Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

**EQUIPMENT:** Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

**WORK ENVIRONMENT:** Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature:

*Kyle Pertteli*

Date: 05/25/2023

Interviewer Signature:

*[Signature]*

Date: 05/25/23

*Weekend*

5/25 @ 10 AM

2nd Dock?

## Kyle Perteete

Las Vegas, NV 89103  
kyleperteete139599\_hpr@indeedemail.com  
+1 702 752 0370

### Work Experience

#### **Mover/Packer**

Quin moving solutions/ capitol North America - Las Vegas, NV  
July 2021 to November 2021

Pack load and unload households and unload schools

#### **Pull flank/packaging**

Tyson Foods Incorporated - Dakota City, NE  
December 2019 to April 2021

Pull and cut flank, package, load

*Cut Flank  
with  
knife.*

#### **Mover/Packer**

TWO MEN AND A TRUCK® - Rochester, MN  
October 2018 to October 2019

Pack load and unload households

#### **Construction/landscaping Laborer**

Knutson Construction and landscaping - Rochester, MN  
March 2012 to September 2015

Asphalt, pour concrete, finish concrete, sodding, artificial grass install, irrigation

#### **Packaging Specialist**

Schmidt Printing - Byron, MN  
January 2010 to February 2012

Package products to ensure good condition upon arrival, Verify all labeling and make notes on any custom orders, Check accurate quantity of products that are pulled from inventory, Check inventory and data sheets for accuracy prior to packaging for shipments, Record necessary shipment information, Double check to ensure all packages have been picked up at the end of shift.

#### **Server**

Red Lobster - Rochester, MN  
August 2007 to November 2009

Greet customer, take/serve orders, keep customer happy and ready to come back to establishment, bust tables, close store

## Education

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### **High school diploma**

John Marshall Senior High School - Rochester, MN  
September 2004 to January 2008

## Skills

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- Lawn care
- Moving
- Warehouse experience
- Load & unload
- Packaging
- Pallet jack
- Heavy lifting
- Landscape maintenance
- Stocking
- Solar installations (2 years)

## Certifications and Licenses

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### **OSHA Construction Safety and Health**

October 2018 to Present

# CMG Preliminary Questions

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Please Mark Yes or No

1. If hired, are you willing to take a drug test?  Yes  No

2. Are you able to work with pork and beef?  Yes  No

## Please Mark Your Preferred Position

3. What shift to you prefer?  1st  2nd  3rd

### **\*To be completed during or after interview\***

Have you ever been convicted of a misdemeanor or felony? Yes  No

Explain

Incident

June 2nd 2022  
2nd deg. Asst. Dang. Wop

Employee Signature \_\_\_\_\_

Interviewer Signature \_\_\_\_\_

