



Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 9/25/2013
Employee Name: Joannette Escobar
Job Title: Hormel Warehouse
Manager/Supervisor: Jeff Ramaker

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
Yelling at co-workers for not being fast enough. 9/25/13 8:15am witnessed by Pedro Leveron

Plan for Improvement:
Come to supervisor with co-worker complaints

Consequences of Further Infractions:
suspension or termination

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Joannette Escobar Date: 9/25/13
Manager/Supervisor: Jeff Ramaker Date: 9/25/13

Witness Signature (if employee understands warning but refuses to sign) _____ Date _____