



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 10/23/2013  
Employee Name: Jason Nemmers  
Job Title: Hormel production  
Manager/Supervisor: Chamrong Ouk

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)  
on 10/23/13 employee did not bring supplies to the line , and it cause the line stop about 30mins.

Plan for Improvement:  
employee needs to bring enough supplies for the lines before do anything else. Make sure to check all the lines have all supplies they need.

Consequences of Further Infractions:  
if the lines still stop and don't have supplies to run employee will face with final warning .

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Jason Nemmers Date: 10-23-13

Manager/Supervisor: [Signature] Date: 10-23-13

Witness Signature (if employee understands warning but refuses to sign): Blanca Mares Date: 10-23-13