

Tammy K. Anderson

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3406 56th Avenue Unit 202 Kenosha, WI 53144

— SUPPLY CHAIN/TRADE COMPLIANCE PROFESSIONAL —

Accomplished and results driven domestic and international specialist with years of successful experience in all facets of Shipping and Distribution. Proven ability to combine organizational expertise, efficiency, strong visionary planning, and communication skills with the ability to independently plan and direct high-level business affairs.

Areas of key strengths include:

- **EXCELLENT STRATEGIST** - Provide advanced technical solutions that improve productivity and reduce operational costs throughout the organization. Quickly identify problem areas and implement effective solutions to meet goals.
- **EXCEPTIONAL ORGANIZATIONAL MANAGEMENT** - Consistently recognized by colleagues for cross-discipline talents in needs analysis, troubleshooting and problem resolution in fast-paced environments.
- **STRONG SENSE OF RESPONSIBILITY** - Solid professional standards; excellent track record of dependability. Maintain focus on achieving results while formulating and implementing business solutions to meet a diversity of needs.
- **INSIGHTFUL AND ARTICULATE** - Excellent interpersonal/communication skills. History of interacting effectively with all levels of professionals from executives and administration personnel to customers and staff.

Senior Import Specialist

CNH Industrial Racine, WI August 2018-March 2019

- Serves as the Import Trade Compliance Program Manager.
- Reports to the NAFTA Customs & Import Trade Compliance Manager, this position has primary responsibility for supporting the Trade Compliance (TC) team within the NAFTA region (US-CA-MX).
- Extensive HTS (US and CA) classification knowledge, U.S. Import Regulations knowledge with the ability to quickly learn and navigate internal systems.
- In addition, required to manage a variety of projects simultaneously as provided by Trade Compliance management.
- Quickly navigated/understood CNH business goals and objectives for Trade Compliance within the NAFTA region.
- Manage multiple projects as assigned for a variety of trade compliance topics, including, but not limited to: HTS (US & CA) Classification, FTZ Program, EPA Program, C-TPAT Program, FTA qualification, ADD/CVD and others.
- Maintain metrics to monitor the work product of the FTZs, and FTAs.
- Develop/maintain process work instructions and published to internal Sharepoint site.
- Develop efficiencies through product knowledge and industry standards.

Logistics Supervisor:**ZF Electronic Systems Pleasant Prairie LLC. Pleasant Prairie, WI July 2013-November 2019**

- Interact with government agencies, trade organizations, affiliates suppliers and various logistics professionals
- Ensure overall accuracy and continued trade compliance
- Determine tariff classification for auto-related components
- File for binding rulings
- Directly responsible for implementing Duty Drawback at ZF which has refunded over \$1.5 Million in duties for international shipments coming in to the United States.
- Audit transportation billing, ensuring timely payment to vendors with accurate cost allocations
- Supervises an effective and economical logistics system
- Functions as an escalation point within the Logistics department regarding carrier and Customs issues
- Determine counter measures to coordinate specialty transportation when necessary
- Work with Finance and Accounting regarding freight accruals and other journal entries impacting Logistics
- Responsible for yearly NAFTA solicitations from all vendors as well as Manufacturing Affidavits
- Responsible for FCC forms and Census warnings if issued
- Handles access to Customer web portals such as GM and Nissan, and coordinates any training necessary for staff
- Reduces Customs fees and duties via assessments of shipments for In-Bond/Consumption entry process
- Travel to various ZF branches to improve Logistics/Customs process both domestically and internationally

Export Documentation Analyst:**Hospira Inc. Lake Forest, Illinois January 2013-April 2013**

- Responsible for LATAM region export documentation and analysis to include Chile, Colombia, Mexico, Argentina, Puerto Rico
- Responsible for EMEA Netherlands export documentation and analysis for the Netherlands
- Handle documentation for refurbished market devices requiring manual commercial invoicing process from San Jose to any Hospira distribution network in the world
- Responsible for HTSUS classification for invoicing purposes for Puerto Rico
- Works closely with foreign colleagues to ensure ease of passage through Customs
- Conflict resolution of foreign shipments regarding documentation and in country requirements
- Maintenance of GTD internal database regarding country of origins, material spec sheets, and other supporting documentation as necessary

Senior US Deployment Planner**Hospira, Inc. Lake Forest, Illinois July 2011- Jan 2013**

- US Deployment Planning to/from McPherson, Atlanta and Pleasant Prairie facilities for SVP's (small volume high visibility pharmaceuticals)
- Evaluation and load planning/deployment for hot releases of pharmaceuticals, to also include Schedule II pharmaceuticals requiring DEA certification for shipping
- Participation in pharma out-date/aging process including network re-distribution
- Other project support of US Deployment functions
- Analyze product on quality hold to see how it affects distribution network
- Handle Marketing requests regarding Migo_TR transactions (Marketing RSRV) requests

Global Deployment Specialist

Hospira, Inc Lake Forest, Illinois July 2010- July 2011

- Participation in new product launches, trouble shooting and problem solving
- Generating executing Stock Transport Orders (STOs) of finished goods to ensure adequate inventory levels are maintained at assigned warehouses.
- Monitoring shipping and receiving of these STOs to minimize any delays in processing. Due to the extended transit times for international shipments, it is critical to execute these stock transport orders efficiently to maintain international customer service targets while minimizing shipping costs.
- Worked with numerous Supply Chain functions at our Corporate office in Lake Forest, at manufacturing sites and within Hospira's international headquarters.
- Generating reporting on Key Performance Indicators associated with STOs.

Global Distribution Analyst

Hospira, Inc Lake Forest, Illinois Oct 2009- July 2010

- Generation of STO's from Hospira Manufacturing sites into the ICW and US Distribution centers for International movement, including STO creation and monitoring until received at final destination
- Analyzed and implemented process improvements to ensure timely delivery of finished goods to coincide with established transport schedule
- Creation and distribution of shipment documentation utilized by Hospira entities in Mexico, Colombia, Chile and Puerto Rico for importation of finished goods into those sites from Battleboro, Austin, Pleasant Prairie, and Morgan Hill/Interaction with personnel from those sites, Hospira entities, Air, Ocean, TL/LTL carriers
- Supporting the creation of STO's for international distribution from US sites to include Special Moves carried out from product deletes/migrations
- Improved relationship with Rocky Mount facility to streamline movement of goods
- Global STO creation for both EMEA and APAC regions
- Created job aid to assist in streamlining the EMEA STO creation function

International Specialist

Uline, Inc. Waukegan, Illinois June 2002- Oct 2009

- Examined, classified and appraised merchandise for export according to federal revenue laws, in order to enforce regulations of US Customs Service
- Appraised merchandise and accompanying documentation according to export requirements, considering legal restrictions, country of origin, anti-dumping restrictions and current market values
- Instrumental in the process of Uline being expanded into the Canadian and Mexican markets
- Determined classification for both NAFTA and Schedule B codes for products, considering origin/comprisal
- Trained all new corporate customer service staff on international order entry export procedures to reduce
- Contacted vendors and examined their records to verify integrity of classification and documentation
- Trained Uline internal Trace team in AES procedures, export correspondence, and commercial invoicing
- Determined and reported evidence of intent to defraud international shipments regarding invoicing/classification
- Notified governmental agencies US Census Bureau of the Department of Homeland Security with escalated export issues
- Assisted internal Uline attorneys when necessary to understand company compliance with export law/import law
- Structured and maintained yearly solicitation of NAFTA certificates provides by vendors and ensured
- record keeping compliance with Federal regulations for government and civilian products

Technical Product Analyst

Uline, Inc. Waukegan, Illinois July 1999- June 2002

- ☉ Facilitated product change for sub-standard materials via warehouse testing, vendor notification, and interaction with internal Marketing correspondents
- ☉ Managed product levels according to Uline internal guidelines
- ☉ Established new inventory criteria to obtain best principle processes reducing defective inventory by 23%
- ☉ Managed scrap program for warehouse to accurately alleviate on-hand inventory levels
- ☉ Scheduled warehouse for vendor scrap and shipments of product to return to vendors
- Maintained an obsolescence process with material handling and quality supervisors to reduce scrap and open warehouse space reducing un-necessary overhead costs

Corporate Training Instructor:

Uline, Inc. Waukegan, Illinois July 1995- June 1999

- Develop and initiate corporate training for Illinois call center headquarters and graduate level focusing on general business principles of product line, company culture, and internal systems
- Facilitate an engaging, interactive learning environment to maximize class participation
- Present online materials and business subjects in an intellectually stimulating fashion
- Consider the strengths and weaknesses of students, lead students in discussions, ensure that materials are presented clearly
- Assign weekly instructions and assignments, grade and evaluate the progress of students on a consistent basis

EDUCATION / AFFILIATIONS

Certified Classification Specialist, Duty Drawback Specialist, Export Control Specialist

GLOBAL TRADE ACADEMY Newark, NJ

Masters of Science in Management CARDINAL STRITCH UNIVERSITY Milwaukee, Wisconsin

Bachelor of Arts in Language Arts: UNIVERSITY of PARKSIDE Kenosha, Wisconsin

Associates of Arts in Liberal Arts : COLLEGE of LAKE COUNTY Grayslake, Illinois