

Wendy

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



11/29 @ 12pm

message 10/10 @ 10am

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Cardenas, Cadan Date: 7/26/2023

Address: (Street Address) 515 12th St NW (Apt./Unit #) _____
(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507)-512-0300 Email: CadanCarriz@gmail.com

Social Security No. 476-45 7923 Date Available: as soon as possible 12/1/23

Position Applied for: Whatever works Palletizer Desired Wage: \$17 or \$16

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Relative employed in this company Referral Name: Eligio Pacheco

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Wendy

Education

| Type of School | Name of School | Location (Complete Mailing Address) | Number of Years Completed | Major & Degree |
|----------------------|---------------------|---------------------------------------|---------------------------|--------------------|
| High School | Century High School | 2525 Viola Rd NE, Rochester, MN 55906 | 4 yrs | Highschool Diploma |
| College | | | | |
| Bus. Or Trade School | | | | |
| Professional School | | | | |

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Previous Employment

Company: Silver Lake Foods Phone: (507)-292-3414

Address: 1402 N Broadway Ave, Rochester Supervisor: Gilbert

Job Title: Cashier Starting Wage: \$ 10 Ending Wage: \$ 10

Responsibilities: Cashiering, bathroom duty, Floor duty, Stocking

From: 10/29/2021 To: 4/17/2023 Reason for Leaving: PT on leave

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: BRC Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: Restored Building/yard labor

From: Aug 24 To: Nov 23 Reason for Leaving: Season

May we contact your previous supervisor for reference? Yes No Part Time

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Cody Cardenas Date: 7/26/2023

You have applied / are interviewing for the following position:

JOB TITLE: Grinding Palletizer **Starting Wage:** \$15.00 **Shift/Hours:** 1st shift (6:50am – 3:30pm or later)

JOB OBJECTIVE: To ensure that packaged meat weighs within the amount specified according to company specifications, is sealed and stacked on a pallet according to specific pattern.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write, speak and understand simple instructions and directions in the English language.
- Possess basic and accurate mathematic skills.
- Must not pose a direct threat to the health or safety of other individuals in the workplace.
- Must adhere to department dress code.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: Check production schedule to determine product to be packed, availability of necessary packing materials, shrink-wrap and pallets; Weigh all boxes as they come down the line making sure they are within weight limit; Keep up with speed of line; Tape and label; Palletize all labeled boxes according to pre-established pattern, shrink-wrap full pallets; Place pallets in freezer using hand or power jack; Change labels and tape on respective machines when necessary; Change boxes between production changes; Pack patties and assist in cleanup at shift end; Work effectively with others; Be dependable; follow safety rules; Care for property.

MACHINERY: Conveyor, forklift, metal detector, hand/power pallet jacks, tape machine, bar coder, computer, electronic scale.

EQUIPMENT: Hand pallet jack, wrenches, combo, table, knives, luggers, cart.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 40-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-50 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Occasionally perform difficult manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some Saturdays.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: Caden Cardenas Date: 11/29/2023
Interviewer Signature: Shana E. [Signature] Date: 11/29/23

CMG / Rochester Meat Company
Interview Questionnaire

Applicant's Name: Caden Cardenas

Date/ Time: 11/29/23 @ 12:00p.

Position applied for: Palletizer

1. Why do you want to come work at the Rochester Meat Company?

Referral

2. Can you tell me a little about your previous work experience?

Prep | Full Day

Clean up (clean out bucket

Swing Deck
unplug
Secured off
the cable

Trailer
lock up
organize
shop.

3. What did you like most about your present/past jobs?

Business Hard Work.

4. What did you like least about one of your present/past jobs?

risk | safe (clarry.) New
Train

5. Why did you leave your previous jobs?

Seasonal

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

Keep professional (dear table | lead

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

NO
Talk out solution.

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Ask lead, go over few times till comfortable

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No

No Pallet Jack

10. While you are working, you notice that something does not seem right with the product or packaging. What would you do?

put to side | Tell lead | Ask.

11. How much weight can you lift without hurting yourself?

50 lbs

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how do you feel about it? *yes*

works well

13. Are you able to work the scheduled shift – Monday through Friday?

YES NO

14. Are you able to work overtime including Saturdays ~~and Sundays?~~

YES NO

15. You would be working in temperature of 40-50 degrees. Would that be a problem for you?

YES NO

16. Have you ever worked in food service or a restaurant before?

YES NO

Notes:

CMG Preliminary Questions

Name: _____

Date: _____

Please Mark Yes or No

1. If hired, are you willing to take a drug test? Yes No

2. Are you able to work with pork and beef? Yes No

Please Mark Your Preferred Position

3. What shift do you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a misdemeanor or felony? Yes _____ No

Explain

Incident _____

Employee Signature Arden Anderson

Interviewer Signature [Signature]