CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

CMG CORPORATE MANAGEMENT GROUP
"your workforce management & staffing experts"

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: *(Last Name, First Name)* HIEU THIEN NGUYEN LAI Date: 02/11/20

Address: *(Street Address)* 909W Lakewood ave #36 *(Apt. /Unit #)* 36

(City) Lake City *(State)* MN *(ZIP Code)* 55041

Phone: (507) 513-4442 Email: thienlai0705@gmail.Com

Social Security No. 468-41-4166 Date Available: Monday 11am - 6pm to Thursday 11 - 6

Position Applied for: Job Opening Desired Salary:

Shift Available to work: (1st) 2nd 3rd Employment desired: Full-Time (Part-Time)

Are you authorized to work in the U.S? ✓ Yes __ No

How did you hear about us? _____ Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? _____No _____Yes

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	In VietNam			
College	In Viet Nam			
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: McNeilus truck Phone: _____
Address: Dodge Center Supervisor: Jim
Job Title: Welder Starting Salary: $_____ Ending Salary: $ 24.00
Responsibilities: _____
From: 2001 To: 2004 Reason for Leaving: Moving to Crenlo
May we contact your previous supervisor for reference? __ Yes __ No

Company: CRENLO Phone: _____
Address: Rochester Supervisor: Mitch
Job Title: Robot operator Welder Starting Salary: $_____ Ending Salary: $ 23.00
Responsibilities: _____
From: 2005 To: 2011 Reason for Leaving: Lay off
May we contact your previous supervisor for reference? __ Yes __ No

Company: ~~[illegible]~~ BTW Phone: _____
Address: Rochester Supervisor: Toby
Job Title: Welder Starting Salary: $_____ Ending Salary: $ 21.00
Responsibilities: _____
From: 2012 To: 2016 Reason for Leaving: Moving
May we contact your previous supervisor for reference? __ Yes __ No

Company: HEART & HOME Phone: _____
Address: Lake city Supervisor: _____
Job Title: Operation Tech Starting Salary: $_____ Ending Salary: $ 20.00
Responsibilities: _____
From: 2018 To: Now Reason for Leaving: _____
May we contact your previous supervisor for reference? __ Yes __ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
Signature: [illegible] Date: 02/11/20

PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant_____ Date: _____