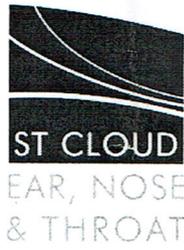


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Amy I. Tobin is excused from work for medical reasons from 12/1/14 until 12/5/14.

Eileen Dauer, MD

A handwritten signature in black ink, appearing to read "E. Dauer", with a horizontal line extending to the right.