

EMPLOYEE WARNING NOTICE FORM

Employee Name: Abdikarem Mohamed Date: 12/7/2020

Supervisor Name: Peter/Cham/Vorng Hire Date: 10/21/2020

- Verbal Warning Written Warning Final Warning
 Coaching/Counseling Session Assignment End Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness Insubordination
 Damaged Equipment Failure to Follow Procedure
 Absenteeism Failure to Meet Performance Standards
 Policy Violation Poor Work Quality
 Falsifying Company Documents Other

2. Details of Unsatisfactory Behavior/Actions:

NCNS 12/5/2020 – failed to follow call in procedure and exceeded attendance policy

3. Prior Warnings:

10/24/2020 – notification for attendance

10/29/2020 – verbal for attendance

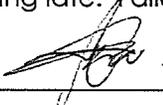
11/29/2020- final for attendance

12/3/2020- final for attendance

4. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

Go 2 months without being late. Failure to do so could result in possible written warning, possible final warning.

Employee Signature:  Date: 12/7/20

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 12/7/20