

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Kleckley Zaïre Date: 01/23/2000

Address: (Street Address) 2221 park ln SE trlr # 246 (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55904

Phone: 507 218 5126 Email: Zackleckley@yahoo.com

Social Security No. _____ Date Available: OPEN

Position Applied for: Maintance Desired Wage: OPEN

Shift Available to work: __ 1st 2nd __ 3rd Employment desired: Full-Time __ Part-Time

Are you authorized to work in the U.S? Yes __ No

How did you hear about us? Friends Referral Name: Alex maplethorpe

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No __ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Rosa Parks Charter High	Marion rd.	2	Generals
College				
Bus. Or Trade School				
Professional School				

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Previous Employment

Company: Halcon Phone: _____

Address: _____ Supervisor: Don

Job Title: Sanding Starting Wage: \$ 15 Ending Wage: \$ 16

Responsibilities: CNC Machine operator

From: Feb To: Dec 2015 Reason for Leaving: Mis communication / let go

May we contact your previous supervisor for reference? Yes No

Company: B&K remodeling Phone: 507-208-0533

Address: 731 5th ave NW Supervisor: Burt

Job Title: carpenter Apprentice Starting Wage: \$ 15 Ending Wage: \$ 20

Responsibilities: demolish, put in new what customer wants

From: 2014 To: OPEN Reason for Leaving: Seasonal

May we contact your previous supervisor for reference? Yes No

Company: Hubbell House Phone: _____

Address: Hw 57 mantoville Supervisor: Alania

Job Title: dishwasher bussier Starting Wage: \$ 7.25 Ending Wage: \$ 8.75

Responsibilities: dishes, picked up after tables

From: 2015 To: 2015 Reason for Leaving: Find something new

May we contact your previous supervisor for reference? Yes No

Company: Paragon Theaters Phone: _____

Address: Old shopko north Roeh Supervisor: Rebecca

Job Title: usher, concessionist Starting Wage: \$ — Ending Wage: \$ —

Responsibilities: picked up after movies, so I'd popcorn

From: 2016 To: 2017 Reason for Leaving: Finding new

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature] Date: 08/03/21

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to read 'Zoe Flury', written over a horizontal line.

Date:

08/03/21

Zacire Kleckley

Rochester, MN

Work Experience

Carpenter Apprentice

B&K Remodeling - Kasson, MN

June 2017 to Present

- Framing, sheetrock, tape, texture & painting.
- Labor

Can do roofing, don't do it everyday.

Family owned business. My father and I remodel homes for customers. I am an Apprentice (still in learning). I have picked up knowledge on my journey and still have more to learn.

Sanding (Machine operator)

HALCON Furniture - Stewartville, MN

January 2020 to December 2020

I run a CSD Heesemann machine for sanding. After I'm done with my work i go into the sanding room and help the team.

Auto Mechanic

SELF-EMPLOYED/UNEMPLOYED - Kasson, MN

January 2016 to January 2019

I've had experience since I was 16 and still present. I don't know everything. My knowledge is from personal experience's and doing for others.

Cashier

Apollo Superette - Rochester, MN

February 2018 to July 2018

Short Term Cashier

- Opened and closed store
- Operated cash register[s]
- Counted out cash drawers
- Handled refunds
- Stocked merchandise
- Assisted customers as needed

Crew Member/Cashier

CMX Cinemas - Rochester, MN

January 2016 to January 2017

Concessions, Usher

- Worked well in a fast-paced, high pressure environment
- Greeted and served customers

- Answered customer questions
- Maintained a positive relationship with coworkers
- Took cash and credit card payments
- Took customer orders
- Ran the cash register
- Welcomed all customers

Dishwasher/Busser

Hubbell House - Mantorville, MN

January 2015 to October 2016

Was dishwasher when started then became busser later on

Mover

New Caney Movers LLC - New Caney, TX

June 2012 to August 2016

Moved customers in & out of homes, apartments, etc.

Seasonal Job

Family Owned

Lawn Care

SELF-EMPLOYED/UNEMPLOYED - New Caney, TX

June 2014 to August 2015

(Seasonal)

Education

High school or equivalent in Project based; Generals

Rochester Off-Campus Charter High School - Rochester, MN

August 2016 to January 2018

None in Generals

Kasson-Mantorville Senior High School - Kasson, MN

September 2014 to September 2015

Skills

- Fast learner
- Persistent
- Carpentry Apprentice (2 years)
- Automotive Repair (2 years)
- Moving Experience
- Lawn Care
- Drywall
- Roofing

- Handyman
- Mechanic Experience

Assessments

Automotive Maintenance — Expert

November 2020

Knowledge of vehicles, vehicle maintenance, and repairs

Full results: Expert

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

- Quick learner with hands on.
- Good with automobiles as in addressing the issue and as well as fixing the issue.
- I graduated High School 1 year & 4 months early.
- Love getting my hands dirty(shows good days worth of work)
- Great customer service
- Motivated

Maintenance Interview Questions

Name: Zacire Kleckley

Date: 8/3/2021

Department:

1. What is your background with Industrial Maintenance?

Worked at Helcon / Machine Op. for 1 year.

Worked on a CNC sanding machine.

2. Are you familiar with Conveyor, Electric and Pneumatic Systems?

Yes Conveyor, yes Electric and would like to learn the Pneumatic system - Has knowledge.

3. How strong would you rate your electrical experience on a scale from 1- 10.

6 – Knowledge and a background in electrical

4. Have you experienced 'down-time' due to a maintenance issue in your previous plants or location? If so, tell me how you and your team handled it?

Clean, check list, safety. Stay busy by helping in other departments. Ask manager.

5. What was the size of your previous/current maintenance team?

2 that worked on his machine.

6. How strong would you rate your blueprint and mechanical drawing knowledge?

No Blueprint knowledge, but willing to learn. Fast learner

7. Are you familiar with keeping a strict schedule for preventative and routine maintenance?

yes

8. Tell me what a normal day in your last role (assuming it's maintenance) would look like? What did you do daily for _____ company?

Halcon

Checked papers on sander / replaced glue

Checked numbers to ensure they were correct. (LxWxH) Checked dimensions

Pay attention to detail

Clean and tidy

Safety / Answer Questions

Helped other departments in need