

**CORPORATE MANAGEMENT GROUP**

**Employment Application**

245 Industrial Blvd.  
 Sauk Rapids, MN 56379  
 320-281-5617



**Applicant Information**

**(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)**

Name: FIRST Zachary MI J LAST Robert Date: 8-19-19

Address: (Street Address) 400 Hwy 10 S (Apt. /Unit #) \_\_\_\_\_

(City) St. Cloud (State) MN (ZIP Code) 56304

Phone: 320) 252-2229 Email: \_\_\_\_\_

Social Security No. 472-13-7391 Date Available: A.S.A.P

Position Applied for: Open Desired Salary: \_\_\_\_\_

open Shift Available to work: \_\_\_ 1<sup>st</sup> \_\_\_ 2<sup>nd</sup> \_\_\_ 3<sup>rd</sup> Employment desired:  Full-Time \_\_\_ Part-Time

What is your means of transportation to work? Bike

Are you authorized to work in the U.S?  Yes \_\_\_ No

How did you hear about us? \_\_\_\_\_ Referral Name: \_\_\_\_\_

Did you complete this application yourself  Yes \_\_\_ No If under 18, please check here \_\_\_

Education				
Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Zimmerman Jr High</u>	<u>Zimmerman MN</u>	<u>10</u>	<u>GED</u>
College				
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Roger Trojen Farming Phone: \_\_\_\_\_  
Address: Verndal MN Supervisor: Roger  
Job Title: ~~Verndal~~ + Milking Starting Salary: \$ 12.00 per day Ending Salary: \$ 200 per day  
Responsibilities: Milking  
From: 4 months To: \_\_\_\_\_ Reason for Leaving: Moved

**Previous Employment**

Company: Donnelly Custom Manufacturing Phone: \_\_\_\_\_  
Address: Alexandria MN Supervisor: \_\_\_\_\_  
Job Title: Machine Operator Starting Salary: \$ 12.00 Ending Salary: \$ 12.00  
Responsibilities: Injection mold press operator  
From: 2 months To: \_\_\_\_\_ Reason for Leaving: Temp

**Previous Employment**

Company: Custom Waste Injection Phone: \_\_\_\_\_  
Address: Albany MN Supervisor: Wayne N  
Job Title: Laborer Starting Salary: \$ 30,000 per year Ending Salary: \$ 30,000 per year  
Responsibilities: Liquid manure injection  
From: 3 years To: \_\_\_\_\_ Reason for Leaving: Fired

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Zachary Babin Date: 8-19-19

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Yachay Roberts* Date: 8-19-19