

CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.
 Sauk Rapids, MN 56379
 320-281-5617



Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Name: FIRST Zachary MI L LAST Garvick Date: 5th of February 2011
 Address: (Street Address) 400 us-10 St. Cloud MN (Apt. /Unit #) 244
 (City) St. Cloud (State) MN (ZIP Code) 56304
 Phone: 1 320-455-6992 Email: garvick1964@gmail.com
 Social Security No. 473-31-0842 Date Available: ASAP
 Position Applied for: Anything available Desired Salary: whatever
 Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
 What is your means of transportation to work? Bus or carpool
 Are you authorized to work in the U.S? Yes No
 How did you hear about us? Pick from salvation Referral Name: Rick
 Did you complete this application yourself Yes No If under 18, please check here

Education				
Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Cosmos c/c</u>	<u>Cosmos</u>	<u>11</u>	<u>N/A</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Coborns Bakery Phone: (320) 251-0484
Address: 900 Cooper Ave S, St. Cloud MN Supervisor: 56301
Job Title: Sanitation Starting Salary: \$ 11 Ending Salary: \$ 11
Responsibilities: Cleaning after the day ends
From: 5-1-15 To: 7-1-15 Reason for Leaving: moved

Previous Employment

Company: CCI Phone: (651) 755-5434
Address: 6240 440th St, Harris MN Supervisor: My uncle
Job Title: Construction Starting Salary: \$ 17 Ending Salary: \$ 17
Responsibilities: getting tools for other workers, tying re'bar
From: 10-1-16 To: 1-1-17 Reason for Leaving: Moved

Previous Employment

Company: Bernitello's pizza Phone: (320) 963-6191
Address: 200 Congress St W, maple lake Supervisor: _____
Job Title: preping boxes Starting Salary: \$ 11 Ending Salary: \$ 11
Responsibilities: Just making sure the factory line was going
From: 4-1-14 To: 6-1-14 Reason for Leaving: quit

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Jdr Garrido Date: 2-5-1a

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Zach Dornick

Date: 2-5-19