

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Prado Guillen Yurim Date: 01/22/21

Address: (Street Address) 401 19th Ave SW (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55902

Phone: (256) 836-6994 Email: _____

Social Security No. 513-17-8785 Date Available: 4th Monday

Position Applied for: _____ Desired Wage: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

| Education | | | | |
|----------------------|---------------------|-------------------------------------|---------------------------|----------------|
| Type of School | Name of School | Location (Complete Mailing Address) | Number of Years Completed | Major & Degree |
| High School | Century High School | | 11th grade | |
| College | | | | |
| Bus. Or Trade School | | | | |
| Professional School | | | | |

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Previous Employment

Company: El Camambus Phone: (507)-202-2486

Address: _____ Supervisor: Eddie

Job Title: Chef Starting Wage: \$ 11 Ending Wage: \$ 11

Responsibilities: Cooking Food, and Washing Dishes

From: 02/10/15 To: 11/20/18 Reason for Leaving: Wanted a better Job

May we contact your previous supervisor for reference? Yes No

Company: ~~GSI~~ GSI Phone: 918-451-7655

Address: _____ Supervisor: Jesus Hernandez

Job Title: Scaffolding Starting Wage: \$ 14 Ending Wage: \$ 15

Responsibilities: build scaffolds

From: 05/25/19 To: 11/04/20 Reason for Leaving: Wanted a better Job

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Yurium Prado Guillen Date: 1/22/2021

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"your workforce management & staffing experts"

PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Yurim Prado Guillen Date: 1/22/2021

You have applied / are interviewing for the following position:

JOB TITLE: Sanitation **Starting Wage:** \$12.00 + \$1 S/D (\$13.50) **Shift/Hours:** 3rd (10pm – 6am)

JOB OBJECTIVE: To clean and sanitize equipment and work area used in production.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematics skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this positions, however, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or an essential function.

DUTIES/RESPONSIBILITIES: Wash, Rinse, Sanitize and set-up equipment for next shift; Dry floors and ceilings; Empty trash; Perform and assist in other related duties as required; Work well with others; Repot to work on time; Follow rules; Care for property.

MACHINERY: Pallet jacks.

EQUIPMENT: Hoses, wooden and plastic pallets, trash bags, foaming containers and wands, machine parts, large broom, grinding plate sharpener, paper towel dispensers, drop cords, pressure washers.

PROTECTIVE EQUIPMENT: bump cap, nitril apron, rubber boots and gloves, face shield and goggles.

CHEMICALS: Caustic foaming chemicals used in sanitizing equipment, oil for drop cords and grease for machine parts.

WORK ENVIRONMENT: Standing on wet cement floors. Extremes of temperatures from – 30 degrees Fahrenheit in spirals to 80 degrees in portion room when hot hoses are in use. Limited visibility due to cold in work areas and the use of heat from water hoses. Slippery floors. Wet environment. Noise level is low after production. Some outdoor work. Work with hot water and high-pressure water.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-80 pounds continuously. Requires varying degrees of pushing, pulling and lifting. Able to perform tasks requiring action of muscles or groups of muscles such as walking, crawling, bending, climbing, and stooping. Able to stand for prolonged periods (8-hour shift). Able to work early hours (after midnight) until morning. Have a good sense of smell and touch.

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an 8-hour shift.

WORK HOURS: Eight-hour work shift with 2 fifteen-minute breaks. Monday – Friday workweek. Will be required to work on Saturdays and some Sundays.

I understand by signing this form, I have been informed about what position I am interviewing for.

* Applicant Signature: Yunior Prado Guzman Date: 1/24/2021
Interviewer Signature: [Signature] Date: 1/22/2021

1/22 12P
Sanitation

Yuriim Prado Guillen

Rochester, MN 55902
yuriimpradoguillen3_eji@indeedemail.com
2568366994

Willing to relocate to: Rochester, MN - Rochester, MN - Rochester, MN
Authorized to work in the US for any employer

Work Experience

Packaging

Gofresh - Tulsa, OK
April 2020 to September 2020

1. I learned a lot from it, found a passion for it and i keep improved from it

Scaffold Helper

Global Scaffolding and Insulation - Tulsa, OK
July 2019 to March 2020

Prep Cook

El Carambas - Rochester, MN
July 2016 to December 2018

Education

None

Skills

- Forklift
- Construction
- Stocking
- Cart pusher
- Packaging
- Landscape Maintenance
- Warehouse Experience
- Heavy Lifting
- Cleaning Experience
- Painting (1 year)
- Flooring Installation (Less than 1 year)
- Landscaping
- Snow plowing

CSC / Rochester Meat Company
Interview Questionnaire

- Load & unload

Certifications and Licenses

Cook prep

Date/Time 3/20/01

Position applied for Sanitation 3rd

1. Why do you want to come work at the Rochester Meat Company?

Wanted to get experience, heard good things

2. Can you tell me a little about your previous work experience?

Sanitation, 3rd, 2nd, 1st

3. What did you like most about your present/past job?

4. What did you like least about one of your present/past jobs?

5. Why did you leave your last job?

Moved to San Antonio, TX - 1st/2nd/3rd
MVA's San Antonio - moved to MN

6. Sometimes as cooks, you can get into disagreements. How have you handled conflicts with coworkers in the past? (If you would, you handle a conflict with a co-worker)?

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would you handle a disagreement with your supervisor)?

8. How do you view your firm as a place to work in a short period of time. What would you do if you did not understand how to perform a particular task?

Wanted to work for MVA

9. The meat processing industry has a lot of safety rules and procedures. Do you remember any safety rules or procedures that you have followed in the past? (If you do, please describe them.)

Wanted to work