

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Fri

Office Number: 651-666-3883

Office Address: 404 Broadway Ave St. Paul Park, MN 55071



Your workforce management & staffing experts

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Yang Xia Date: 6/27/2017

Address: (Street Address) 1407 Farrington (Apt./Unit #) B

(City) Saint Paul (State) MN (ZIP Code) 55117

Phone: 612 458 1943 Email: Xiaentyang@gmail.com

Social Security No. 472-17-9560 Date Available: ASAP

Position Applied for: Open Desired Salary: 12+

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

What is your means of transportation to work? car

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Facebook Referral Name: S

If under 18, please list age: _____

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School / GED	Adult option	Hopkins, MN		GED diploma
College	Minneapolis Community tech	1501 Hennepin Ave MPLS MN 55403	36 credits incomplete	AA
Bus. Or Trade School	Summit Academy	935 Olson Mem Hwy Minneapolis, MN 55405	20 weeks	certified nurse assistant / Community Health
Professional School				

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Previous Employment

Company: Nico plating Phone: 612 822 2185

Address: 2929 1st Ave S. Mpls, MN 55408 Supervisor: Al. Bakir

Job Title: Quality Assurance ^{tech} Starting Salary: \$ 12.50 Ending Salary: \$ 13.90

Responsibilities: Manage 4 over, various quality control duties

From: Oct 2014 To: Mar 2017 Reason for Leaving: continue school @ summit

May we contact your previous supervisor for reference? Yes No

Company: talent master staffing Phone: 763-235-2800

Address: Plymouth MN Supervisor: Debbie Middendorf

Job Title: line operator @ assistant @ Nico Starting Salary: \$ 10.50 Ending Salary: \$ 12.00

Responsibilities: Assit line operator w/ racking material

From: Nov 2014 To: Oct 2014 Reason for Leaving: was hire-on to company

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature] Date: 01/27/2017

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

6/27/2017



Preliminary Questions

For CMG use only

Name: Xia Yang

Date: 6/27/17

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes ~~JK~~ No X

If yes, please list when, where and the nature of the offense(s):

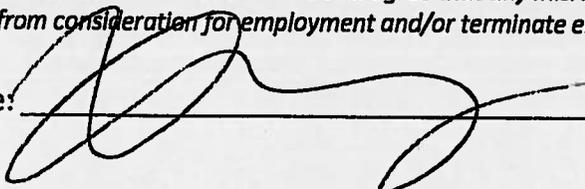
Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes X No

If yes, please list when, where and the nature of the offense(s):

drug related charge (possession Marijuana)
July 2010

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature:  Date: 6/27/17