



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 4-8-13  
Employee Name: Yahya Rahzem  
Job Title: Sanitation  
Manager/Supervisor: Darryl Ray Carter Jr.

### Type of Warning

- Verbal Warning
- Written Warning
- Final Warning

### Type of Offense

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Violation of Safety Rules
- Rudeness to Customers/Coworkers
- Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Yahya and Yar Kang had an argument about religion on 4-6-13 around 12:00AM; EMP Monitor witnesses (No Name) This is the 2nd time first time was on 3-23-13

Plan for Improvement:


Yahya will not talk about religion when he is working or work place


Consequences of Further Infractions:

Next time will result in written warning

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

YR   
 Employee Signature 4-9-13  
 Date

  
 Manager/Supervisor 4-9-13  
 Date

Witness Signature (if employee understands warning but refuses to sign) Date

