



**Drug & Alcohol Testing Consent Form for Applicants  
Who Have Received a Conditional Offer of Employment – MRO**

**Acknowledgment Receipt**

I acknowledge that I have received a job offer from **CORPORATE MANAGEMENT GROUP (CMG)** conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand **CORPORATE MANAGEMENT GROUP's** Policy and Procedure for Drug and Alcohol Testing ("Policy"). I understand that if I am hired I will be employed on an at-will basis and that this Policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's Policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Officer ("MRO"). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

Dated: 08/21-2018 WILFREDO ESCOBAR  
Employee Signature

WILFREDO ESCOBAR  
Employee Name (Printed)

Witnessed by:

Dated: 08/21/2018 [Signature]  
Witness Signature

Jeemi Campos  
Witness Name (Printed)

# TEST RESULTS RECORD

Test Reference Number MD-56101 Name of Collector \_\_\_\_\_

## COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-666-3883 Fax \_\_\_\_\_  
 Address 700 Broadway Ave City St. Paul Park State/Province MN Zip/Postal Code 55071

## DONOR INFORMATION

Last Name \_\_\_\_\_ Employee I.D. \_\_\_\_\_  
 First Name \_\_\_\_\_  
 Type of Identification Provided:  Driver's License  Employee Photo I.D.  Other \_\_\_\_\_  
 Reason for test:  Pre-employment  Random  Reasonable cause  Post-accident  Other \_\_\_\_\_

## CERTIFICATION

I hereby certify that the specimen provided is my own and has not been substituted or adulterated. I further agree and grant permission for the testing of my specimen for drug metabolites and alcohol.

Donor signature WILBERTO ESCOBAR Date / Time 08-21-2018

I hereby certify that I collected the specimen provided by the aforementioned Donor and that it was not substituted or adulterated to the best of my knowledge.  
 Collector signature [Signature] Date / Time 08/21/2018

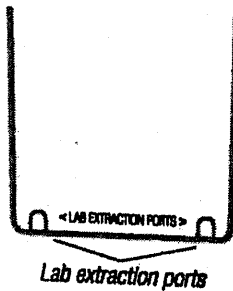
Laboratory signature \_\_\_\_\_ Date / Time received \_\_\_\_\_

## TEST RESULTS

Date/Time Collected \_\_\_\_\_  
 Time Interpreted \_\_\_\_\_

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.

Side of Device



Drug Name	Symbol	Negative	Positive	Not Tested
<del>Alcohol</del>	<del>ALC</del>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Buprenorphine	BUP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cocaine	COC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marijuana	THC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methamphetamine	MET	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oxycodone	OXY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes / Comments \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## SuperMom's New Employee Training Quiz

Name (Print): Wilfredo Escobar Date: 08/21/2018

Language Spoken: English

10 questions (choose one answer per question)

**1. Who is responsible for food safety & quality at SuperMom's?**

- Supervisors  
 Everyone

**2. Food and beverages may be stored in your locker:**

- True  
 False

**3. I must report to my Supervisor if I have:**

- Diarrhea or Vomiting  
 Jaundice  
 Salmonella  
 Lesions with pus (boils or wounds)  
 All of the above.

**4. Only clear nail polish can be worn in the production area.**

- True  
 False

**5. How long should you wash your hands for?**

- 20 Seconds  
 10 Seconds  
 5 Seconds  
 I don't need to wash my hands

**6. Hairnets are required at all times when they are in the production area.  
Beard nets are required for men with beards.**

- True  
 False

**7. Plain wedding bands are allowed to be worn in production areas.**

- True  
 False

**8. All employees are required to wear slip-resistant shoes in production areas.**

- True  
 False

**9. Smocks may be worn outdoors.**

- True  
 False

**10. Everyone is required to have an identification badge.**

- True  
 False

By signing below you agree that you have been trained and understand the topics outlined in the training.

Employee (Signature): WILFREDO ESCOBAR Date: 08-21-2018

Training Representative: Jeffrey Campos Date: 08/21/2018