



## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

**PLEASE COMPLETE PAGES 1-5** DATE 05-10-2016

Name BANKS WAYNE CURTIS  
Last First Middle Maiden

Present address 3688 Nottingham Drive NW  
Number Street  
Rochester MN 55901  
City State Zip

Social Security No. 473-68-3062

Telephone (507) 272-3355 E-Mail wc1958@hotmail.com

If under 18, please list age \_\_\_\_\_ Referred by RUSSEL BEHMAN

|   |   |
|---|---|
| Position applied for (1) <u>CDL Driver</u><br>and salary desired (2) _____<br>(Be specific) <u>7.00</u> | Shift available to work<br>1 <sup>st</sup> <input checked="" type="checkbox"/> _____<br>2 <sup>nd</sup> _____<br>3 <sup>rd</sup> _____<br><i>No weekend OIL</i> |
|---|---|

How many hours can you work weekly? 40 Can you work nights? NO

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? MONDAY

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

| TYPE OF SCHOOL       | NAME OF SCHOOL                                  | LOCATION<br>(Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE                             |
|----------------------|---|--|---------------------------|--|
| High School          | <u>KASSON Mandarville</u><br><u>High School</u> | <u>KASSON MN</u>                       | <u>12</u>                 | <u>Graduate</u>                            |
| College              | <u>UNIVERSITY OF WISCONSIN</u>                  | <u>BARABOO WISCONSIN</u>               | <u>2</u>                  | <u>4.0 GPA</u><br><u>ASSOCIATES DEGREE</u> |
| Bus. or Trade School |   |  |                           |  |
| Professional School  |   |  |                           |  |

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

|   |  |                          |
|---|--|--------------------------|
| Name <u>Huber's Auto Parts</u>              | Supervisor name <u>Sonny Hubers</u>                    |                          |
| Position <u>Sub contracted Parts person</u> | Employment dates                                       | Pay or salary            |
| Company <u>MC BANKS Enterprises LLC</u>     | From <u>05/2013</u>                                    | Start <u>\$800.00/wk</u> |
| Address _____                               | To <u>03/2016</u>                                      | Final <u>900.00/wk</u>   |
| Telephone (____) _____                      | Your last job title <u>Sub contracted parts person</u> |                          |

Reason for leaving (be specific) Too great of travel distance.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Repair Automobiles, remove and repair auto parts operate front end loader, operate semi truck, professionally interact with customers and vendors including other parts yards and their employees.

|  |                             |               |
|--|-----------------------------|---------------|
| Name <u>Quality Hardware Bank</u>                                  | Supervisor name <u>SELF</u> |               |
| Position <u>Owner Operator</u>                                     | Employment dates            | Pay or salary |
| Company <u>United Hardware</u>                                     | From <u>JAN 2008</u>        | Start         |
| Address <u>216 MAIN ST PO Box 254</u><br><u>WANAMUNGO MN 55983</u> | To <u>JAN, 2013</u>         | Final         |
| Telephone (507) <u>212-3355</u>                                    | Your last job title _____   |               |

Reason for leaving (be specific) Poor economy, lack of retail income

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. I ran the store by myself, ordered merchandise, stocked shelves, ran the counter, interacted with customers, did charge accounts and credit card sales, kept books and controlled banking duties, cleaned shelves and floors, dealt with outside vendors and associate stores.

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date: \_\_\_\_\_

## Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the clock. At exactly ten o'clock, she and the other racers yelled, "Mush!" The dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once, one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to?
  - a. Describe how dogs stay warm in cold weather.
  - b. Tell about a dogsled race.
  - c. Explain how cold it can be in winter.
2. Where does the dogsled race take place?
  - a. In Antarctica
  - b. On track
  - c. In Alaska
3. What happened BEFORE the dogs began running?
  - a. The dogs pulled sled slowly.
  - b. Julie and the dogs lined up at the starting gate.
  - c. The runner on Julie's sled broke.
4. Julie's team of dogs was lined up at the starting. What does *team* mean?
  - a. Friends and family
  - b. Many dogs
  - c. A group working together