

Victoria Penn

Advanced Pediatric Speech Pathologist

Naples, FL 34113

vikkislp1@gmail.com

(239)290-8424

Authorized to work in the US for any employer

Work Experience

Speech Pathologist

Independent Contactor

February 2019 to December 2019

Provided Speech Language Evaluations and Therapy with a Pediatric caseload primarily one year old toddlers to 7 years . Provided therapy in approximately 7 elementary schools and nursery schools. Procured a direct school contract with Hemam Learning Center with children of determination (UAE description). Successfully serviced Pediatrics in schools and home visits. Therapy sessions per month averaged 50-75 private 45-60 minute sessions of approximately 15 families in Dubai,UAE. Caseload consisted of Autism Spectrum Disorder, genetic anomalies , CP, Stuttering, and Speech and Language delay due to English Language Learners (ELL). I have currently transitioned back to Naples, FL and was successful in handing off my caseload to an existing center.

Chief Speech Pathology

Neuropedia Children's Neuroscience Center - Dubai, AE

February 2018 to February 2019

Provided Speech, Language and Swallowing Evaluations for the pediatric population from birth through toddlers. Participated in the startup of a new medical practice, wrote all templates for Speech Evaluations, ordered speech therapy materials and equipment and wrote the format for computer software for the center. Participated in the hiring of other therapists with the interview process. Provided an inservice to Physicians and other therapists at Neuropedia through a powerpoint presentation on Dysphagia and VideoFluoroscopic Swallow Studies. Presented in Abu Dhabi with a small group of Pediatric Gastroenterologists from Dubai and Abu Dhabi on the outlining of services for Dysphagia including VideoFluoroscopic Swallow Studies for Neuropedia. Provide close consultation with Neurologists and other therapists on the Rehab Team. Participated in marketing of the Speech Therapy Department in Dubai and Abu Dhabi. Provide mentoring with a junior Speech Pathologist for administration of formal assessments and in the administration of an office/bedside Dysphagia Evaluation including the review and interpretation of VideoFluoroscopic Swallow Studies (OFFS)

Head of Department Speech Pathology

Pulse Center - Dubai, AE

March 2017 to February 2018

Provided Speech and Language Evaluations and therapy for a private practice start -up company. Set up the department with ordering formal assessments for the Speech Department, ordered therapy materials, reviewed resumes of candidates for Speech Therapy positions. Created speech templates for recording tests results of formal assessments and a Parental Consultation form for the Speech

Therapy Department. Uploaded and shared information as related to Speech Therapy for parents on our website. Conducted Speech and Language evaluations and therapy, participated in case studies and received cross training with the Da Vinci Bricks program based on Science, Technology, Education and Math (STEM). Presented at the World Trade Center for an Annual Education Expo "Swallowing Disorders in Children".

Speech Pathologist

Progressus Therapy LLC - Tampa, FL
October 2014 to June 2016

Provided Speech and Language Therapy with Charter Schools USA Elementary School with an enrollment of one thousand five hundred students. Participated in Initial staff meetings. Completed technical report writing through the use of PEER software for writing of Individualized Education Plans (IEP's) for special needs children under the IDEA ACT which is a United States law for providing therapy and accommodations for special needs children,academically in an inclusion environment. Conducted screenings for caseload building, consulted with teachers, parents Principals, and an Exceptional Student Education (ESE) Coordinator and Multi-Tiered Systems of Support (MTSS) for English as a second language. Successfully managed a caseload of 57-60 students throughout the entire year.

Travel Speech Pathologist

Milestone Staffing - Boca Raton, FL
2013 to 2014

Travel Speech Pathologist for the Caribbean Island of St.Thomas, USVI for preschool to high school students. Provided Speech Therapy and evaluations for Head Start programs and Charlotte Amalie High School working with special needs students. Successfully managed non-verbal students by procuring a Dynavox T-10 with Medicaid funding for an Augmentative and Alternative Device (AAC). Speech Pathology provided training for the teachers , parents and staff in the use of the device for the student's communication needs.

Speech Pathologist Independent Contractor

Caring Hearts Pediatric Extended Care Center - Naples, FL
2010 to 2014

Provided contract Speech, Language and Dysphagia Evaluations and therapy through a private practice, Paradise Coast Speech Therapy LLC working with medically fragile infants and toddlers with various genetic syndromes, prematurity of birth and developmental delay. Provided nursing, physician consultation and parental support for plan of care, therapy goals and recommendations for Dysphagia management. Provided documentation and insurance reimbursement for therapy through Medicaid funding. Provided Speech consultations through the University of Miami Otolaryngology Institute for clients receiving bone conduction hearing aids.

Speech Pathologist

Community Rehab Associates - Naples, FL
2010 to 2014

Provided Speech and Language Evaluations and therapy for Elementary, Middle and High School students. Assisted in the supervision of a Speech Therapy Assistant. Participated in IEP meetings, wrote therapy goals and updated student's present level of functioning. During the various IEP meetings, Speech Pathology was the primary case manager, presented the students, consulted with the teachers, ESE coordinators and parents, as well. The Speech Pathology Department successfully utilized of a pilot program for computer software for an updated IEP program.

Speech Pathologist

Naples Community Hospital - Marco Island, FL
2011 to 2012

Conducted Speech, Language and Dysphagia Evaluations and therapy on an outpatient, as well as an inpatient basis. Successfully managed Voice Therapy clients, Parkinson's, CVA, ALS, Myasthenia Gravis, Downs Syndrome, infants with genetic anomalies, developmental disabilities and hearing impairment. Participated in monthly hospital coverage for evaluations for Naples North as well as Naples Hospital Center City.

Speech Pathologist

Manor Care - Bethlehem, PA
2006 to 2009

Provided Speech and Dysphagia Evaluations and therapy for an extended and subacute care facility. Participated in Care Conferences, updated therapy goals as indicated, screened clients for caseload building, participated in team meetings for discussing specific RUG levels for insurance reimbursement for the rehab team of Physical Therapy, Occupational Therapy and Speech Pathology. Successfully managed clients with Dysphagia, Parkinson's, TBI, Dementia, CVA and cognitive linguistic deficits. Initiated two new speech programs: Rehab Dining Program and a cognitive group. Consulted with Speech Pathologists in an acute care setting for the management of patients requiring a Video Barium Swallow Study.

Director of Rehab

Genesis Rehab Services - Nazareth, PA
2005 to 2006

Provided management services for the start up of a new contract for a 670 bed facility. Managed daily operations of the Rehab Clinic, projected RUG levels for caseloads for PT,OT,SLP for insurance reimbursement. Initiated the start up of a Rehab Dining restorative program, provided inservice, consulted with Dieticians for the initiation of new menus. Developed systems for tracking screenings, evaluations, care plans, scheduling and transporting clients to the rehab clinic. Responsible for ordering equipment from our vendors and record keeping for time in facility for a staff of fifteen. Manager in training included uploading weekly information for profit and loss. Participated in care conferences, meetings with case managers, Director of Nurses, education department and facility administrators.

Member of Trauma Team

Advanced Speech Pathologist

St. Luke's University Health Network

Advanced Speech Pathologist

Level I Trauma Hospital - Bethlehem, PA
1996 to 2003

in an acute care educational hospital setting. Speech Pathologist was a member of the Trauma Team with Trauma Surgeons, ICU Intensivists, PT, OT and Nurse Practitioners. Provided Speech, Language Dysphagia Evaluations and therapy follow up for Modified Barium Swallow Studies (MBS) for trauma patients who were recently extubated. Worked with notable Ear, Nose and Throat (ENT) MD's from Children's Hospital of Philadelphia and began training utilizing fiber optics endoscopy for trauma patients who were unable to be transported to Radiology for Modified Barium Swallow Studies. Successfully managed vent dependent patients in the ICU, as well as those weaning from the ventilator utilizing the Passy Muir Speaking Valve (PMV) which assisted in vent weans as well.

Provided evaluations and therapy for patients who sustained TBI, TBI and additionally treated patients with Myasthenia Gravis, ALS, MS, head and neck cancer, CVA, Bell's Palsy, Crohn's Disease, Spastic Dysphonia. Received training as a backup Speech Therapist in the Neonatal Intensive Care (NICU) for Dysphagia and in the performance of conducting Neonatal Modified Barium Swallow (NMBS) studies. Consulted with Radiologists and Neonatologists using Milk Scan Scintigraphy for babies in the NICU who were medically fragile and unable to complete the Barium Swallow Studies. Participated in a Pulmonary Module with members of the trauma team for new nurses, Physician Assistants (PA's) and other hospital professionals, in which case studies were presented entitled " Passy Muir Valve and Dysphagia: The Special needs of the Trach-Vent Patient" (unpublished). Additionally, the Speech Pathology team assisted in the development of computer documentation for Speech Evaluations, Modified Barium Swallow Study documentation, daily documentation and flow sheets.

Advanced Speech Pathologist

Lankenau Hospital - Philadelphia, PA
1995 to 1996

Provided Speech, Language and Dysphagia Evaluations and therapy in an acute care inner city teaching hospital. Patient care management included CVA's, Neurologic Disorders, trach-vent dependent patients with use of Passy Muir Speaking Valve.(PMV) Provided family and staff training in therapy goals and PMV management.

Director of Rehab

Rehab Options , Inc - Philadelphia, PA
1994 to 1995

Clinical Manager of a five hundred bed long term care facility with a staff of approximately thirteen to fifteen which included Speech Pathologists, Physical Therapists, Occupational Therapists and Rehab Aides. Developed programs, participated in Quality Review programs, monitored clinics, conducted inservice for Physicians, Physician Assistants and nurses. Provided Speech Language and Dysphagia evaluations and therapy for adults with CVA's, Parkinson's, MS, Brain Injury and Dementia. Performed Modified Barium Swallow Studies at an offsite campus hospital.

Education

Master of Science in Speech Pathology in Speech Pathology

Howard University - Washington, DC
1984

Bachelor of Science in Speech Pathology in Speech Pathology

Howard University - Washington, DC
1982

Skills

- Video Barium Swallow Studies interpretation
- Eswallow NMES
- Special Education

- Pediatrics Links <http://speechbuddy.com>
- Speech Therapy
- Autism Experience
- Special Needs
- Healthcare Management
- Interpretation
- Experience Working With Students
- Case Management
- Developmental Disabilities Experience
- Pediatrics

Certifications and Licenses

State of Florida Department of Health SA10710

December 2019 to December 2021

Licensed Speech Language Pathologist FL

Additional Information

Completed ADP certificates for Medicaid FL State:

Zero Tolerance Course

ADP Direct Care Core Competencies

HIPPA