



EMPLOYEE WARNING NOTICE FORM

Employee Name: Victor Mertz

Date: 11/06/2025

Supervisor Name: Darrin Brown

First Verbal Warning **Second Warning** **Final Warning**

Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|-------------------------------------------------------|----------------------------------------------------------------|
| <input type="checkbox"/> Tardiness to workstation | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

Details of Unsatisfactory Behavior/Actions:

As of Thursday 11/06/2025, you have 16hrs of unexcused absences. Missing time at work puts strain on your co-workers and supervisors, not to mention production also suffers.

The following immediate corrective action must be taken by the employee:

To avoid further disciplinary action, Victor must show up on time and be ready to work his scheduled shifts. Please review our attendance. If you do not have a copy, one can be provided.

Employee Signature: Victor Mertz Date: 11-10-25

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: [Signature] Date: 11-10-25