

CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.
 Sauk Rapids, MN 56379
 320-281-5617



Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Name: FIRST Vernon MI D LAST Howard Date: 1/20/21
 Address: (Street Address) 400 Hwy 105 (Apt. /Unit #) _____
 (City) St. Cloud (State) Mn (ZIP Code) 56304
 Phone: (218) 821-8110 Email: VernHow3@gmail.com
 Social Security No. 475-25-7916 Date Available: _____
 Position Applied for: _____ Desired Salary: _____
 Shift Available to work: ___ 1st ___ 2nd ___ 3rd Employment desired: ___ Full-Time ___ Part-Time
 What is your means of transportation to work? Bus, Bike, Ride
 Are you authorized to work in the U.S? Yes ___ No
 How did you hear about us? _____ Referral Name: _____
 Did you complete this application yourself Yes ___ No If under 18, please check here ___

Education

Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Bugonaygestig</u>	<u>Bena</u>	<u>12</u>	
College	<u>Itasca C.C</u> <u>Leech Lake Tl</u>	<u>Grand Rapids</u> <u>Cass Lake</u>	<u>Ø</u>	<u>Ø</u>
Bus. Or Trade School				
Professional School				

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Pristine Lighting

Previous Employment

Company: Tep Phone: 335-3555
Address: _____ Supervisor: Tuffy Fisher
Job Title: Laborer Starting Salary: \$ 10.25 Ending Salary: \$ 10.25
Responsibilities: Axe Cutter, Brusher, Delivery, Machine Operator, Ect.
From: 2012 To: 2020 Reason for Leaving: Low Pay

Company: Northern Lights Casino Phone: 1844-554-2646
Address: 6800 Y Frontage Rd NW Walker, Mn 56484 Supervisor: Tom Johnson
Job Title: Custodian Starting Salary: \$ 15.50 Ending Salary: \$ 15.50
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: Transportation Problems / Fired

Company: Northern Lights Casino Phone: 1844-554-2646
Address: 6800 Y Frontage Rd NW Walker, Mn 56484 Supervisor: Brad
Job Title: Vault Cashier Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: Cash Handling of Large amounts and Distribution
From: _____ To: _____ Reason for Leaving: Transportation Problems / Fired

Company: Palace Casino & Hotel Phone: 335-7500
Address: 16599 69th Ave NW Cass Lake Mn 56633 Supervisor: _____
Job Title: Gift Shop Cashier Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: Money Handling and Distribution, Restock
From: _____ To: _____ Reason for Leaving: _____

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature]

Date: 1/20/21

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

1/20/21