



# Preliminary Questions

For CMG use only

Name: Ryan Vang

Date: 6/22/17

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? yes

\*To be completed during or after interview\*

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Have you ever been convicted, plead guilty or contest to a Felony? Yes \_\_\_\_\_ No

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes \_\_\_\_\_ No

If yes, please list when, where and the nature of the offense(s):

*You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.*

*By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.*

Applicant signature:  Date: 6/22/17

## Authorization

**Authorization:** By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

**Personal Information:** Please print the information requested below to identify yourself for BGC.

Printed name: Ryan Cheng Vang  
First Middle (  none) Last

Other names used: \_\_\_\_\_  
Current county of residence: \_\_\_\_\_

Current and former addresses:

<u>5/2011</u> from Mo/Yr	<u>current</u> to Mo/Yr	<u>1602 6<sup>th</sup> St. E. St. Paul MN 55106</u> Street City, State & Zip
_____	_____	_____
_____	_____	_____

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

_____	_____
Date of birth	Social security number
_____	_____
Driver's license number & state	Name as it appears on license

**Report Copy:** If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: .

[Signature] 6/22/17  
Signature Date

**MINNESOTA**  
**DRIVER'S LICENSE**

UNDER 21



**RYAN CHENG VANG**  
1602 6TH ST E  
ST PAUL, MN 55108

Date of Birth 08-09-1987 AGE 19 08-09-2016  
Sex M Eyes BRN Class D  
Height 5-3 Weight 100  
ISSUED 09-2016 EXPIRES 08-09-2018

S349116619816

*Ryan Vang*



**SOCIAL SECURITY**

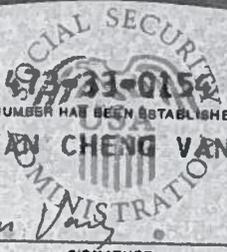
97731-0154

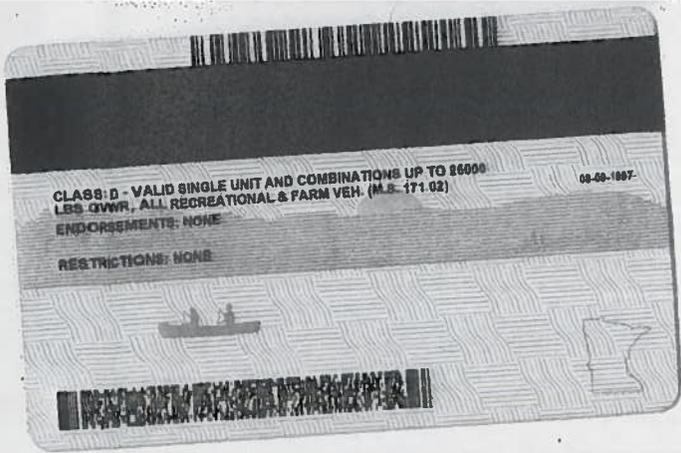
THIS NUMBER HAS BEEN ESTABLISHED FOR

**RYAN CHENG VANG**

*Ryan Vang*

SIGNATURE





This card is the official verification of your Social Security number. Please sign it right away. Keep it in a safe place.

Improper use of this card or number by anyone is punishable by fine, imprisonment or both.

This card belongs to the Social Security Administration and you must return it if we ask for it.

If you find a card that isn't yours, please return it to:  
Social Security Administration  
P.O. Box 17087, Baltimore, MD 21235

For any other Social Security business/information, contact your local Social Security office. If you write to the above address for any business other than returning a found card, it will take longer for us to answer your letter.

Social Security Administration  
Form 88A-3000 (4-95)

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