



ENTERED



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE 1-25-2011

Name BAN VAN PHAN
Last First Middle Maiden

Present address 4368 CIMARRON CT NW ROCHESTER MN 55901
Number Street City State Zip

How long 04 MONTH Social Security No. 468 - 57 - 0027

Telephone (651) 675-9076

If under 18, please list age _____ Referred by _____

Position applied for (1) Worker Days/hours available to work
 and salary desired (2) 8.00
 (Be specific) No Pref _____ Thur 10
 Mon 10 Fri 10
 Tue 10 Sat 10
 Wed 10 Sun 10

How many hours can you work weekly? 40+ Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? 2-1-2011

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>VIETNAM</u>	<u>NA</u>	<u>12</u>	<u>Diploma</u>
College	<u>Accounting</u>	<u>NA</u>	<u>5</u>	<u>BS</u>
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

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DO YOU HAVE A DRIVER'S LICENSE? Yes No I have an written permit
What is your means of transportation to work? _____
Driver's license number _____ State of issue _____
Operator Commercial (CDL) Chauffeur
Expiration date _____
Have you had any accidents during the past three years? Yes No
If so, how many? _____
Have you had any moving violations during the past three years? Yes No
If so, how many? _____

OFFICE USE ONLY

Typing Yes No _____ WPM
Personal Computer Yes No _____ PC _____ Mac
10-key Yes No _____
Word Processing Yes No _____ WPM
Other _____
Skills _____

Please list two references other than relatives or previous employers.

Name <u>Duc Lam</u>	Name <u>Thang Lam</u>
Position <u>Worker</u>	Position <u>Worker</u>
Company <u>CMG</u>	Company <u>CMG</u>
Address <u>608 31st NE</u> <u>Rochester-MN-55901</u>	Address <u>608 31st NE</u> <u>Rochester-MN-55906</u>
Telephone <u>(507) 281-1965</u>	Telephone <u>(507) 281-1965</u>

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? __ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ <u>NA</u>	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

I was worked in Viet Nam about 20 years. I have just moved in USA. My last title as supervisor

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Who were you referred by? _____

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant

Baughman

Date:

1.25-2011