

**AVERA WORTHINGTON SPECIALTY CLINICS  
GENERAL EMPLOYEE PHYSICAL**

Patient Name: Urbano Navarez DOB: 1-17-73 DATE: 2-1-08

Physical Exam: Wt 181 Ht 5'5 1/2" B/P 116/76 P 68

General Appearance:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Head:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Eyes:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Distance Vision R <u>20/80</u>	L <u>20/20</u>	with/ <u>without</u> corrective lenses Both <u>20/20</u>
Titmus Vision Color	Pass	Fail
Ears:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Nose:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Mouth/Teeth:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Throat:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Neck:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Chest/Lungs:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Heart Vascular:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Abdomen:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Skeletal:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Lymphoid:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Skin:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal

PERI: L 85° N  
R 85° N

**UPPER EXTREMITY:**

Inspection:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Strength testing:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Abductor pollicis brevis:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Opponens pollicis:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Shoulder range of motion:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal

**SPINE:**

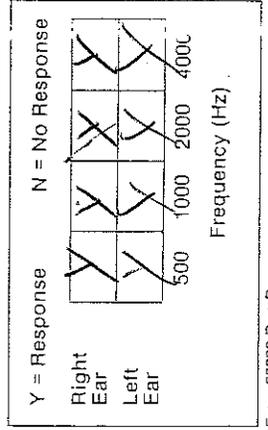
Inspection:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Range of motion:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal

**LOWER EXTREMITIES:**

Inspection:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Heel/Toe walk strength:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Proximal strength:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Deep tendon reflex symmetry:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Achilles:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Patellar:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Knee:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Collateral stability, Lachman's:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal
Inflammation or effusion:	<input checked="" type="checkbox"/> Normal	<input type="checkbox"/> Abnormal

AudiScope™ Screening Results  
 20db HL  40db HL  
 25db HL  
 Patient: Urbano Navarez Date: 2/1/08  
 Tested by: M. Cooper

**Welch Allyn**  
 4341 State Street Road  
 P.O. Box 220  
 Skaneateles Falls, NY 13153-0220  
 USA



Yes  No - Able to perform functions of attached job description.

Physician's Signature: [Signature] Date: 2/1/08

I authorize the release of my records from this visit to my employer.

X Urbano Navarez 2/1/08  
 (Patient Signature) (Date)



Worthington  
Specialty Clinics

RESPIRATOR MEDICAL RECOMMENDATION

Name: Urbano Nevarez

SSN: 461-69-4238

Based on review of OSHA Respirator Health Questionnaire this individual is:

       Medically approved for all respirators with the exception of SCBA, subject to fit testing.

Based on interview, physical examination and further evaluation as appropriate, this individual is:

  k   Medically approved for all respirators including SCBA, subject to fit testing.

       Medically approved for only the following type(s) of respirator(s), subject to fit testing.

- Dust Mask
- Negative pressure
- Powered air purifying
- Supplied air
- Self-contained breathing apparatus (SCBA)

       Employee may decline respirator-requiring assignments for temporary health related difficulties.

       Respirator assignment must not be for IDLH (Immediate Danger to Life or Health) environments.

       Employees should not be expected to perform rescue duty or serve as a member of a rescue team. If able to wear a respirator at the time, then rescue duties may be performed.

       Requires further medical information/evaluation prior to qualifying for respirator use.

       Other recommendations and suggested accommodations:

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Recommended time period for next exam:

- 1 year
- 2 years
- 5 years
- \_\_\_\_\_

Employee had been provided with a copy of this written recommendation:

- Yes
- No

X     Rad Alvarez    

    2/1/08

\*\*\*\*\*URINALYSIS\*\*\*\*\*  
\*\*\*\*\*HEMATOLOGY\*\*\*\*\*

#5-008 02-01-08  
Color: Yellow  
Clarity: Clear  
GLU Negative  
BIL Negative  
KET Negative  
SG >=1.030  
pH 5.5  
\*PRO Trace  
URO 0.2 EU/dL  
NIT Negative  
\*BLO 3+  
LEU Negative

Body fluid source:  
WBC ((200/mm3)  
Crystals (Absent)  
Sed Rate # (0-15) F (0-20)mm/hr  
Retic Count (0.5 - 1.5%)

\*\*\*\*\*CHEMISTRY\*\*\*\*\*  
BNP (0 - 100 pg/ml)  
Hgb A1C (3.0 - 6.0%)  
Lead ((10 ug/dl)  
Microalbumin:  
Albumin ((37 mg/l)  
Creatinine ((15 - 500 mg/dl)  
A/C Ratio ((16 mg/d)

3 Hr. Glucose Tolerance Tests  
Fasting Glucose  
1/2 Hr. Glucose  
1 Hr. Glucose  
2 Hr. Glucose  
3 Hr. Glucose

\*\*\*\*\*COAGULATION\*\*\*\*\*  
Bleeding Time (2.3 - 9.5 min.)  
Protime (9.5 - 10.0 sec.)  
INR  
PTT (24 - 33 sec.)

\*\*\*\*\*IMMUNOLOGY\*\*\*\*\*  
H. Pylori (Negative)  
HCG Serum (Negative)  
HCG Urine (Negative)  
Mono Test (Negative)  
RA Screen (Negative)  
RA Titer (Negative)

\*\*\*\*\*MICROBIOLOGY\*\*\*\*\*  
Giardia Antigen (Negative)  
Ova & Parasites (None Seen)  
RSV (Negative)  
Stool For Fat  
Stool For WBC  
Strep Screen  
Influenza A (Negative)  
Influenza B (Negative)

\*\*\*\*\*NORMALS\*\*\*\*\*  
GLU - Neg NIT - Neg SG - 1.003-1.030  
BIL - Neg BLO - Neg URO - 0.2-1.0  
KET - Neg LEU - Neg  
PRO - Neg pH - 5-8

\*\*\*\*\*MICROSCOPIC\*\*\*\*\*  
15-20 RBC/hpf  
0 WBC/hpf  
0 CASTS/hpf  
0 EPITH  
mod. MUCOUS THREAD  
0 BACTERIA  
0 AMOR, URATES  
0 AMOR. PHOSPHATES  
0 CRYSTALS  
0 YEAST  
0 TRICHOMONAS  
0 OTHER  
HANGING DROP  
FLUERY  
XOH  
OCCULT BLOOD  
POST VAS CHECK

\*\* REPRINT \*\* REPRINT \*\*  
2/01/08 1130 URBANO REVAEZ PR EXAM/LIMITED PAT .00 DIAGNOSIS CODES  
INS .00 "FIRST DX MUST MATCH FIRST LINE OF DICT."  
1.  
2.  
3.  
4.

TX: 8916437 1045 SUBMEIER RD AVERA WORTHINGTON SPE 011773 35 LRP:  
EOD:  
HX: 0016271NC URBANO REVAEZ 507 727 0382 SUBMEIER RD

X 1711 SOUTH US HWY 75 PIPESTONE MN 56164-1597 Reasons: SUZLON URINE DRUG SCREEN & UA  
SUZLON ROTOR COMP PFT#1 AT10:30  
.00 .00 .00 .00 .00 1 1 0 HIPAA PRIVACY NOTICE TO INTER  
DVH/JLB  
Next Apt. 2/01/08, 1030

(SN#: 7806067 V4M Version: 4.1.0)

Calibration Date: 02/01/2008

Name: URBANO NEVAREZ

Test Date: 02/01/2008

ID: 008-16-271 Age: 35 Sex: M

Technician: L. BRANDT

Temperature: 22.2 C

Height: 66.0 in Race: Hispanic

Physician: ~~G. CLARK~~

Pressure: 760.0 mm Hg

Weight: 184.0 lb BMI: 29.7

R. Swimer

BTPS: 1.09

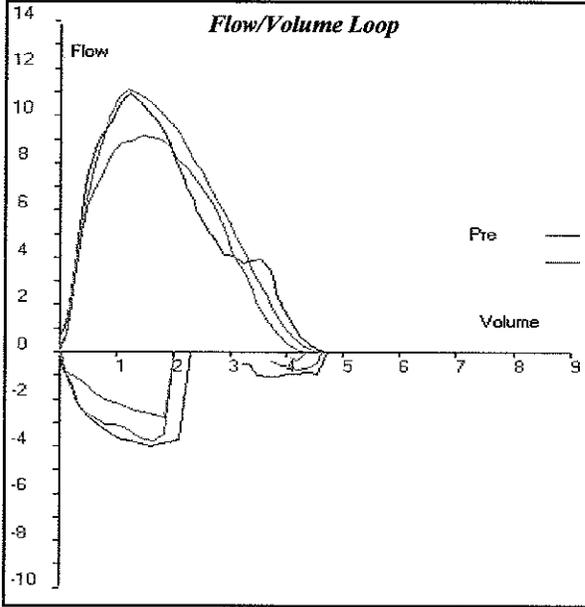
Comments: SUZLON PRE EMPLOY EXAM

Predicted Set: Knudson-1983

Pre-Interpretation: Modified Test Quality: 4 of 4 Effort/Position: Maximal/Sitting Criteria Met: Yes

Normal expiratory flows and a normal FVC. SYR VOL 3.88. MEAS VOL 3.84.

Post-Interpretation: Test Quality: 0 of 0 Effort/Position: Criteria Met: No

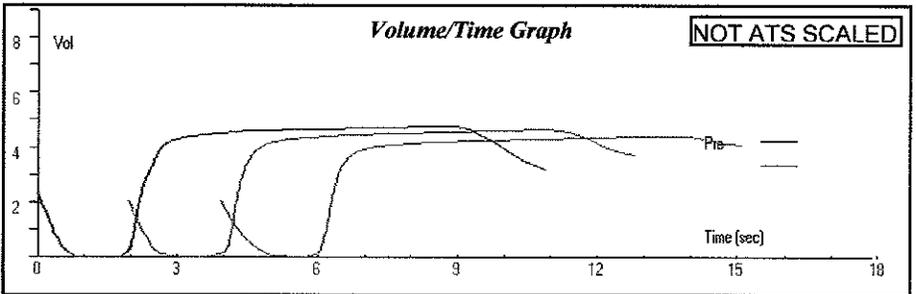


Physicians Comments:

Normal

Physicians Signature:

R. Swimer



(SN#: 7806067 V4M Version: 4.1.0)

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Weight: 184.0 lb BMI: 29.7

R. Sudmeier

BTPS: 1.09

Comments: SUZLON PRE EMPLOY EXAM

Predicted Set: Knudson-1983

Spirometry

Pre Results

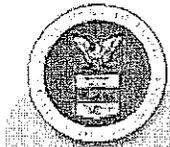
02/01/2008 10:31

Parameter	Predicted	Best: # 4	%Pred
FVC	3.68	4.76	129.51
FEV.5	2.43	3.70	152.11
FEV1	3.07	4.33	141.06
FEV3	3.60	4.63	128.73
PEFR	7.26	11.42	157.32
FEF 25%-75%	3.33	5.93	178.05
FEV1/FVC	0.83	0.91	109.62
FEV3/FVC		0.97	
FET		6.70	

MVV 113.49

Reproducibility:	%	Vol	Cmet
FVC (5% / 200 ml)	2.31	0.11	Y
FEV1 (5% / 200 ml)	3.23	0.14	Y
PEFR (15% / 300 ml)	2.01	0.23	Y

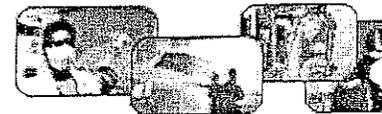
NOTICE: DLCo results are based on the following values: Hb = g/dl, COHb = g/dl



**U.S. Department of Labor**  
Occupational Safety & Health Administration

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Regulations (Standards - 29 CFR)  
**OSHA Respirator Medical Evaluation Questionnaire (Mandatory). -  
1910.134 App C**

[Regulations \(Standards - 29 CFR\) - Table of Contents](#)

- **Part Number:** 1910
- **Part Title:** Occupational Safety and Health Standards
- **Subpart:** I
- **Subpart Title:** Personal Protective Equipment
- **Standard Number:** 1910.134 App C
- **Title:** OSHA Respirator Medical Evaluation Questionnaire (Mandatory).

**Appendix C to Sec. 1910.134: OSHA Respirator Medical Evaluation Questionnaire (Mandatory)**

To the employer: Answers to questions in Section 1, and to question 9 in Section 2 of Part A, do not require a medical examination.

To the employee:

Can you read (circle one): Yes/No

Your employer must allow you to answer this questionnaire during normal working hours, or at a time and place that is convenient to you. To maintain your confidentiality, your employer or supervisor must not look at or review your answers, and your employer must tell you how to deliver or send this questionnaire to the health care professional who will review it.

Part A. Section 1. (Mandatory) The following information must be provided by every employee who has been selected to use any type of respirator (please print).

1. Today's date: 02/01/08
2. Your name: Urbano Nevares
3. Your age (to nearest year): 34
4. Sex (circle one):  Male  Female
5. Your height: 5 ft. 7 in.
6. Your weight: 190 lbs.
7. Your job title: \_\_\_\_\_

8. A phone number where you can be reached by the health care professional who reviews this questionnaire (include the Area Code): 507-727-0382

9. The best time to phone you at this number: mornings

10. Has your employer told you how to contact the health care professional who will review this questionnaire (circle one)  Yes  No

11. Check the type of respirator you will use (you can check more than one category):

a.  N, R, or P disposable respirator (filter-mask, non-cartridge type only).

b.  Other type (for example, half- or full-facepiece type, powered-air purifying, supplied-air, self-contained breathing apparatus).

12. Have you worn a respirator (circle one)  Yes  No

If "yes," what type(s): N, R or P disposable respirator

Part A. Section 2. (Mandatory) Questions 1 through 9 below must be answered by every employee who has been selected to use any type of respirator (please circle "yes" or "no").

1. Do you **currently** smoke tobacco, or have you smoked tobacco in the last month: Yes  No

2. Have you **ever had** any of the following conditions?

a. Seizures (fits): Yes  No

b. Diabetes (sugar disease): Yes  No

c. Allergic reactions that interfere with your breathing: Yes  No

d. Claustrophobia (fear of closed-in places): Yes  No

e. Trouble smelling odors: Yes  No

3. Have you **ever had** any of the following pulmonary or lung problems?

a. Asbestosis: Yes  No

b. Asthma: Yes  No

c. Chronic bronchitis: Yes  No

d. Emphysema: Yes  No

e. Pneumonia: Yes  No

f. Tuberculosis: Yes  No

g. Silicosis: Yes  No

h. Pneumothorax (collapsed lung): Yes  No

i. Lung cancer: Yes  No

j. Broken ribs: Yes  No

k. Any chest injuries or surgeries: Yes  No

l. Any other lung problem that you've been told about: Yes  No

4. Do you **currently** have any of the following symptoms of pulmonary or lung illness?

a. Shortness of breath: Yes  No

b. Shortness of breath when walking fast on level ground or walking up a slight hill or incline: Yes  No

c. Shortness of breath when walking with other people at an ordinary pace on level ground: Yes  No

- d. Have to stop for breath when walking at your own pace on level ground: Yes/No
- e. Shortness of breath when washing or dressing yourself: Yes/No
- f. Shortness of breath that interferes with your job: Yes/No
- g. Coughing that produces phlegm (thick sputum): Yes/No
- h. Coughing that wakes you early in the morning: Yes/No
- i. Coughing that occurs mostly when you are lying down: Yes/No
- j. Coughing up blood in the last month: Yes/No
- k. Wheezing: Yes/No
- l. Wheezing that interferes with your job: Yes/No
- m. Chest pain when you breathe deeply: Yes/No
- n. Any other symptoms that you think may be related to lung problems: Yes/No

5. Have you **ever had** any of the following cardiovascular or heart problems?

- a. Heart attack: Yes/No
- b. Stroke: Yes/No
- c. Angina: Yes/No
- d. Heart failure: Yes/No
- e. Swelling in your legs or feet (not caused by walking): Yes/No
- f. Heart arrhythmia (heart beating irregularly): Yes/No
- g. High blood pressure: Yes/No
- h. Any other heart problem that you've been told about: Yes/No

6. Have you **ever had** any of the following cardiovascular or heart symptoms?

- a. Frequent pain or tightness in your chest: Yes/No
- b. Pain or tightness in your chest during physical activity: Yes/No
- c. Pain or tightness in your chest that interferes with your job: Yes/No
- d. In the past two years, have you noticed your heart skipping or missing a beat: Yes/No
- e. Heartburn or indigestion that is not related to eating: Yes/No
- f. Any other symptoms that you think may be related to heart or circulation problems:  
Yes/No

7. Do you **currently** take medication for any of the following problems?

- a. Breathing or lung problems: Yes/No
- b. Heart trouble: Yes/No
- c. Blood pressure: Yes/No
- d. Seizures (fits): Yes/No

8. If you've used a respirator, have you **ever had** any of the following problems? (If you've never used a respirator, check the following space and go to question 9:)

- a. Eye irritation: Yes/No
- b. Skin allergies or rashes: Yes/No
- c. Anxiety: Yes/No
- d. General weakness or fatigue: Yes/No
- e. Any other problem that interferes with your use of a respirator: Yes/No

9. Would you like to talk to the health care professional who will review this questionnaire about your answers to this questionnaire: Yes/No

Questions 10 to 15 below must be answered by every employee who has been selected to use either a full-facepiece respirator or a self-contained breathing apparatus (SCBA). For employees

who have been selected to use other types of respirators, answering these questions is voluntary.

10. Have you **ever lost** vision in either eye (temporarily or permanently): Yes/No

11. Do you **currently** have any of the following vision problems?

- a. Wear contact lenses: Yes/No
- b. Wear glasses: Yes/No
- c. Color blind: Yes/No
- d. Any other eye or vision problem: Yes/No

12. Have you **ever had** an injury to your ears, including a broken ear drum: Yes/No

13. Do you **currently** have any of the following hearing problems?

- a. Difficulty hearing: Yes/No
- b. Wear a hearing aid: Yes/No
- c. Any other hearing or ear problem: Yes/No

14. Have you **ever had** a back injury: Yes/No

15. Do you **currently** have any of the following musculoskeletal problems?

- a. Weakness in any of your arms, hands, legs, or feet: Yes/No
- b. Back pain: Yes/No
- c. Difficulty fully moving your arms and legs: Yes/No
- d. Pain or stiffness when you lean forward or backward at the waist: Yes/No
- e. Difficulty fully moving your head up or down: Yes/No
- f. Difficulty fully moving your head side to side: Yes/No
- g. Difficulty bending at your knees: Yes/No
- h. Difficulty squatting to the ground: Yes/No
- i. Climbing a flight of stairs or a ladder carrying more than 25 lbs: Yes/No
- j. Any other muscle or skeletal problem that interferes with using a respirator: Yes/No

Part B Any of the following questions, and other questions not listed, may be added to the questionnaire at the discretion of the health care professional who will review the questionnaire.

1. In your present job, are you working at high altitudes (over 5,000 feet) or in a place that has lower than normal amounts of oxygen: Yes/No

If "yes," do you have feelings of dizziness, shortness of breath, pounding in your chest, or other symptoms when you're working under these conditions: Yes/No

2. At work or at home, have you ever been exposed to hazardous solvents, hazardous airborne chemicals (e.g., gases, fumes, or dust), or have you come into skin contact with hazardous chemicals: Yes/No

If "yes," name the chemicals if you know them: \_\_\_\_\_

\_\_\_\_\_

3. Have you ever worked with any of the materials, or under any of the conditions, listed below:

- a. Asbestos: Yes/No  No
- b. Silica (e.g., in sandblasting): Yes/No  No
- c. Tungsten/cobalt (e.g., grinding or welding this material): Yes/No  No
- d. Beryllium: Yes/No  No
- e. Aluminum: Yes/No  No
- f. Coal (for example, mining): Yes/No  No
- g. Iron: Yes/No  No
- h. Tin: Yes/No  No
- i. Dusty environments: Yes/No  No
- j. Any other hazardous exposures: Yes/No  No

If "yes," describe these exposures: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. List any second jobs or side businesses you have: NONE

\_\_\_\_\_

\_\_\_\_\_

5. List your previous occupations: Construction worker; gardener; forklift at port; beef processing plants

\_\_\_\_\_

\_\_\_\_\_

6. List your current and previous hobbies: Soccer

\_\_\_\_\_

\_\_\_\_\_

7. Have you been in the military services? Yes/No  No

If "yes," were you exposed to biological or chemical agents (either in training or combat):  
Yes/No

8. Have you ever worked on a HAZMAT team? Yes/No  No

9. Other than medications for breathing and lung problems, heart trouble, blood pressure, and seizures mentioned earlier in this questionnaire, are you taking any other medications for any reason (including over-the-counter medications): Yes/No  No

If "yes," name the medications if you know them: Naproxen - for a headache

10. Will you be using any of the following items with your respirator(s)?

- a. HEPA Filters: Yes/No  No
- b. Canisters (for example, gas masks): Yes/No  No
- c. Cartridges: Yes/No  No

11. How often are you expected to use the respirator(s) (circle "yes" or "no" for all answers that apply to you)?:

- a. Escape only (no rescue): Yes/No  No
- b. Emergency rescue only: Yes/No  No
- c. Less than 5 hours per week: Yes/No  No
- d. Less than 2 hours per day: Yes/No  No
- e. 2 to 4 hours per day: Yes/No  No
- f. Over 4 hours per day: Yes/No  No

12. During the period you are using the respirator(s), is your work effort:

a. **Light** (less than 200 kcal per hour): Yes/No  No

If "yes," how long does this period last during the average shift: \_\_\_\_\_ hrs. \_\_\_\_\_ mins.

Examples of a light work effort are **sitting** while writing, typing, drafting, or performing light assembly work; or **standing** while operating a drill press (1-3 lbs.) or controlling machines.

b. **Moderate** (200 to 350 kcal per hour): Yes/No  No

If "yes," how long does this period last during the average shift: 8 hrs. 0 mins.

Examples of moderate work effort are **sitting** while nailing or filing; **driving** a truck or bus in urban traffic; **standing** while drilling, nailing, performing assembly work, or transferring a moderate load (about 35 lbs.) at trunk level; **walking** on a level surface about 2 mph or down a 5-degree grade about 3 mph; or **pushing** a wheelbarrow with a heavy load (about 100 lbs.) on a level surface.

c. **Heavy** (above 350 kcal per hour): Yes/No  No

If "yes," how long does this period last during the average shift: \_\_\_\_\_ hrs. \_\_\_\_\_ mins.

Examples of heavy work are **lifting** a heavy load (about 50 lbs.) from the floor to your waist or shoulder; working on a loading dock; **shoveling**; **standing** while bricklaying or chipping castings; **walking** up an 8-degree grade about 2 mph; climbing stairs with a heavy load (about 50 lbs.).

13. Will you be wearing protective clothing and/or equipment (other than the respirator) when you're using your respirator?  Yes/No

If "yes," describe this protective clothing and/or equipment: white overalls

14. Will you be working under hot conditions (temperature exceeding 77 deg. F)  Yes/No

15. Will you be working under humid conditions: Yes/No  No

16. Describe the work you'll be doing while you're using your respirator(s):

sanding, painting

17. Describe any special or hazardous conditions you might encounter when you're using your respirator(s) (for example, confined spaces, life-threatening gases):

confined spaces, dusty conditions

18. Provide the following information, if you know it, for each toxic substance that you'll be exposed to when you're using your respirator(s):

Name of the first toxic substance: Resin  
 Estimated maximum exposure level per shift: 4 hrs./day - shift  
 Duration of exposure per shift: 4 hrs./day - shift  
 Name of the second toxic substance: Paste  
 Estimated maximum exposure level per shift: \_\_\_\_\_  
 Duration of exposure per shift: 1 hr/shift  
 Name of the third toxic substance: \_\_\_\_\_  
 Estimated maximum exposure level per shift: \_\_\_\_\_  
 Duration of exposure per shift: \_\_\_\_\_  
 The name of any other toxic substances that you'll be exposed to while using your respirator: \_\_\_\_\_

19. Describe any special responsibilities you'll have while using your respirator(s) that may affect the safety and well-being of others (for example, rescue, security):

NONE

[63 FR 1152, Jan. 8, 1998; 63 FR 20098, April 23, 1998]

 [Next Standard \(1910.134 App D\)](#)

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Occupational Safety & Health Administration  
200 Constitution Avenue, NW  
Washington, DC 20210



Random  
UA and  
Health Assessment

Urbano nevarez

CMG, 1711 S Highway 75  
Pipestone, MN 56164

**STEP 1 – PRE-EMPLOYMENT HEALTH ASSESSMENTS – Worthington – AVERA HEALTHWORKS**

**ADDRESS: 508 10<sup>th</sup> Street, Worthington, MN 56187**

**CALL IMMEDIATELY to schedule your Health Assessment and Drug Screen: 507-372-2921, Ask for Kelly, the Clinic Manager. Be sure to say you are with SUZLON. Please arrive early enough to allow time to complete your Health Questionnaire. Allow up to 1 hour for your exam.**

**STEP 2 – AUTHORIZATION FOR COLLECTION**

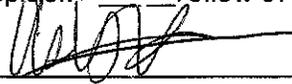
DATE OF TEST: \_\_\_\_\_

In order to process a laboratory procedure in our facility we are required to obtain a written request signed by a representative from your company for our records. Please complete the company Name and Address and fill in the Employee Name, Date of Birth, Social Security #, Date of Test, Test Requested, and Reason requested and sign the area for company representative.

Name of Employee \_\_\_\_\_ DOB \_\_\_\_\_  
Social Security # \_\_\_\_\_ (Month/day/year)

Test Requested:  Urine Drug Screen (DOT)  
 **Urine Drug Screen (NON-DOT)**  
 Breath Alcohol (DOT)  
 Breath Alcohol (NON-DOT)

Reason Requested:  Random  **PREEMPLOYMENT**  Post-accident  Other  
 Reasonable Suspicion  Follow UP  Return to Duty

Signature of company Representative 

If donor does not have a driver's license or acceptable picture ID, a company rep must accompany the donor to our lab for identification purposes. The donor and the authorized representative must then sign the request to witness the identification of the donor.

**INSTRUCTIONS FOR URINE DRUG SCREEN:**

1. Donor must bring valid photo ID (Drivers License). If no valid photo ID or acceptable picture available, an authorized representative from company must verify ID of donor.
2. For Drug Screen – Donor must be prepared to give a urine sample for testing.
3. If donor is unable to give urine sample or other sampling issues arise, the donor may be required to remain at the clinic for up to 3 hours.
4. If confirmation testing is necessary, it may take up to one hour to complete testing.
5. A refusal to test, or a positive test, will subject donor to disciplinary action as authorized by DOT regulations or facility drug and alcohol policy.