



Your workforce management & staffing experts

**Drug & Alcohol Testing Consent Form for Applicants Who Have Received a
Conditional Offer of Employment – MRO**

Acknowledgement Receipt

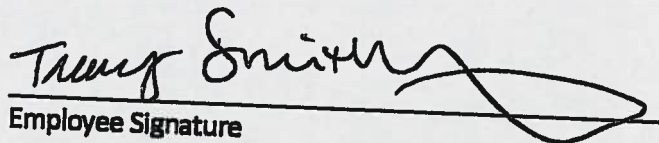
I acknowledge that I have received a job offer from Corporate Management Group (CMG) conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand Corporate Management Group's Policy and Procedure on an at-will basis and that this policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Office (MRO). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

Date:

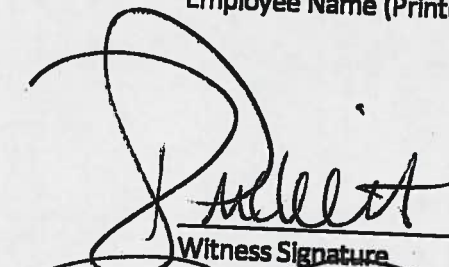
5/7/18


Employee Signature

Tracy Smithknecht
Employee Name (Printed)

Date:

5/7/2018


Witness Signature

Rachel Pickett
Witness Name (Printed)

TEST RESULTS RECORD

Test Reference Number MD-561001 Name of Collector _____

COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-440-8833 Fax _____
Address 464 Broadway Ave. City St. Paul Park State/Province MN Zip/Postal Code 55071

DONOR INFORMATION

Last Name Smithknecht Employee I.D. _____
First Name Tracy
Type of Identification Provided: ☐ Driver's License ☐ Employee Photo I.D. ☐ Other _____
Reason for test: ☒ Pre-employment ☐ Random ☐ Reasonable cause ☐ Post-accident ☐ Other _____

CERTIFICATION

I hereby certify that the specimen provided is my own and has not been substituted or adulterated. I further agree and grant permission for the testing of my specimen for drug metabolites and alcohol.

Donor signature _____

Date / Time _____

I hereby certify that I collected the specimen provided by the aforementioned Donor and that it was not substituted or adulterated to the best of my knowledge.

Collector signature _____

Date / Time _____

Laboratory signature _____

Date / Time received _____

TEST RESULTS

Date/Time Collected _____

Time Interpreted _____

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.

Side of Device



Lab extraction ports

Cut out this panel to copy or scan results

Drug Name	Symbol	Negative	Positive	Not Tested
Alcohol	ALC	☒	☐	☐
Amphetamine	AMP	☒	☐	☐
Buprenorphine	BUP	☒	☐	☐
Benzodiazepine	BZO	☒	☐	☐
Cocaine	COC	☒	☐	☐
EDDP	EDDP	☒	☐	☐
Marijuana	THC	☒	☐	☐
Methadone	MTD	☒	☐	☐
Methamphetamine	MET	☒	☐	☐
Opiates	OPI	☒	☐	☐
Oxycodone	OXY	☒	☐	☐
Phencyclidine	PCP	☒	☐	☐
_____	_____	☐	☐	☐
_____	_____	☐	☐	☐

Notes / Comments _____



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 Phone: 800-630-2880
 Fax: 714-696-5420
 Email: customerservice@peopleG2.com

Employer Solutions GRP-CMG Corporate Management Group
 12000 N. Washington St #350
 Thornton, CO 90241
 Phone: 3039201425
 Email: cmgspp@corpmgmtgroup.com

Subject Information

Name: Tracy Smithknecht
Street: 1018 121st Lane NE
City: Blaine
State: mn
Zip: 55434

The following are included in this report:

Search Type	Detail	Status
National Criminal Database Search	National Criminal Database	In Progress

National Criminal Database Search

All results for this search are from an accumulated database. The accuracy of the results have not been checked. All cases, in all counties should be followed up with a county level search.

Jurisdiction Searched	National Criminal Database
Name Searched	Tracy Smithknecht
Search ID	2970323
Date Ordered	05/07/2018
Date Completed	05/07/2018
Status	In Progress

PeopleG2 provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by PeopleG2 at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law. PeopleG2 recommends that End-User screen its applicants or employees at the county court-house or online system, federal, and multi-state/nationwide database levels. End-User understands that if it chooses not to conduct searches at these levels, PeopleG2 cannot be held responsible for any records that exist that are not included in the End-User's coverage requested. End-User further understands that the multi-state/nationwide database report will only be offered in conjunction with a county-level verification of any records found and that End-User will bear any additional costs associated with this verification.

5/7/2018

PeopleG2: Report Results

The National Criminal Database Search is a 50-State Felony/Misdemeanor Search that pulls data from all participating jurisdictional databases. Please note that all records pulled from this search will need to be validated through an additional County Criminal Search in the jurisdiction a potential record was found. This information received from PeopleG2 shall not be used as the sole determination for the evaluation of any applicant or tenant. As the requester, you agree that all information received for pre-employment or tenant purposes shall be used for lawful purposes. Complying with the Federal Americans with Disabilities Act, the Federal Equal Opportunity Act, the Federal Fair Credit Reporting Act and any other Federal or State privacy or confidentiality law, now in effect or hereafter adopted is your responsibility. Where possible, reports containing criminal charges have been verified with the appropriate court or bureau. These searches are name searches, and typically use date of birth or other identifies when possible. The only greater identification might be with the use of fingerprints or DNA tests. Total accuracy cannot be guaranteed, as the data submitted by the requester will directly determine the accuracy of the results obtained.