



10/21/14 for orientation

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 10-20-14

Name Tony Satterlund  
Last First Middle Maiden

Present address 2106 54th Ave N  
Number Street  
Brooklyn Center MN 55430  
City State Zip

Social Security No. 472 - 25 - 9524

Telephone (763) 245-5700 E-Mail tony.satterlund@aol.com

If under 18, please list age \_\_\_\_\_ Referred by Network

|   |  |
|---|--|
| Position applied for (1) <u>open</u><br>and salary desired (2) <u>10.00/h</u><br><small>(Be specific)</small> | Shift available to work<br>1 <sup>st</sup> <input checked="" type="checkbox"/><br>2 <sup>nd</sup> _____<br>3 <sup>rd</sup> _____ |
|---|--|

How many hours can you work weekly? 40+ Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

| TYPE OF SCHOOL       | NAME OF SCHOOL | LOCATION<br>(Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|----------------|--|---------------------------|----------------|
| High School          | Duluth East    | Duluth                                 | 4 High School             |                |
| College              |                |  |                           |                |
| Bus. or Trade School |                |  |                           |                |
| Professional School  |                |  |                           |                |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? I drive to work

Driver's license number J65019C0604811 State of issue 12-17

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Tiara Ramsey Name ~~763-464-7012~~ Mary Peel

Position Packer Position Volunteer work

Company Willison leather Company Sharing and caring

Address 5511 Aldrich Ave N Address North Mpls

Telephone (763) 464-7012 Telephone (763) 566-0112

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

|  |   |                    |
|--|---|--------------------|
| Name <u>Franklin Bakery</u>  | Supervisor name <u>Dave</u>             |                    |
| Position <u>Floor baker</u>  | Employment dates                        | Pay or salary      |
| Company _____  | From <u>May 2014</u>                    | Start <u>10.00</u> |
| Address <u>1020 E Franklin Ave N</u>   | To <u>Sept. 2014</u>                    | Final <u>10.00</u> |
| Telephone <u>(612) 879-5730</u>  | Your last job title <u>Floor Bakery</u> |                    |
| Reason for leaving (be specific) <u>laid-off</u>   |   |                    |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. |   |                    |

|  |                                     |                    |
|--|-------------------------------------|--------------------|
| Name <u>Martin Brower</u>  | Supervisor name <u>Mike</u>         |                    |
| Position <u>Operator</u>   | Employment dates                    | Pay or salary      |
| Company <u>McDonalds</u>   | From <u>July 13</u>                 | Start <u>12.00</u> |
| Address <u>51 2nd St. Ne</u>   | To <u>Dec. 15</u>                   | Final <u>12.00</u> |
| Telephone <u>(763) 571-6311</u>  | Your last job title <u>operator</u> |                    |
| Reason for leaving (be specific) <u>Summer help</u>  |                                     |                    |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. |                                     |                    |

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| Name <u>Thermal Teek</u><br>Position <u>Machine operator</u><br>Company <u>Plastic company</u><br>Address <u>1302 5<sup>th</sup> St. S Hopkins</u><br>Telephone <u>(452) 933-9460</u> | Supervisor name <u>Wells</u><br><table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Employment dates</th> <th style="width:50%;">Pay or salary</th> </tr> <tr> <td>From <u>June 11</u></td> <td>Start <u>10.05</u></td> </tr> <tr> <td>To <u>Dec. 11</u></td> <td>Final <u>10.05</u></td> </tr> <tr> <td colspan="2">Your last job title <u>Machine Operator</u></td> </tr> </table> | Employment dates | Pay or salary | From <u>June 11</u> | Start <u>10.05</u> | To <u>Dec. 11</u> | Final <u>10.05</u> | Your last job title <u>Machine Operator</u> |  |
|---|--|------------------|---------------|---------------------|--------------------|-------------------|--------------------|---|--|
| Employment dates  | Pay or salary  |                  |               |                     |                    |                   |                    |   |  |
| From <u>June 11</u>   | Start <u>10.05</u>   |                  |               |                     |                    |                   |                    |   |  |
| To <u>Dec. 11</u>   | Final <u>10.05</u>   |                  |               |                     |                    |                   |                    |   |  |
| Your last job title <u>Machine Operator</u>   |  |                  |               |                     |                    |                   |                    |   |  |
| Reason for leaving (be specific) <u>Summer help</u>   |  |                  |               |                     |                    |                   |                    |   |  |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.  |  |                  |               |                     |                    |                   |                    |   |  |

| Name _____<br>Position _____<br>Company _____<br>Address _____<br>Telephone (____) _____                                       | Supervisor name _____<br><table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Employment dates</th> <th style="width:50%;">Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table> | Employment dates | Pay or salary | From _____ | Start _____ | To _____ | Final _____ | Your last job title _____ |  |
|--|---|------------------|---------------|------------|-------------|----------|-------------|---------------------------|--|
| Employment dates   | Pay or salary   |                  |               |            |             |          |             |                           |  |
| From _____   | Start _____   |                  |               |            |             |          |             |                           |  |
| To _____   | Final _____   |                  |               |            |             |          |             |                           |  |
| Your last job title _____  |   |                  |               |            |             |          |             |                           |  |
| Reason for leaving (be specific) _____   |   |                  |               |            |             |          |             |                           |  |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. |   |                  |               |            |             |          |             |                           |  |

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Tony Satterlund

Date:

10-20-14

Applicant Name: Tony Sattenwind

Date: 10/15/14

Interviewer: Taylor

1. How did you hear about Corporate Management Group? Ad? Referral?

Craigslist

2. What position(s) are you applying for today? (Sanitation / Production, etc...)

packaging

3. What specifically about the position(s) / company brought you here to apply?

4. What are your pay expectations? ( Make sure to explain our pay structure )

\$9 okay

5. What shift(s) do you prefer to work?

1st

\* Discloses a felony  
and a misdemeanor

6. Are you available to work weekends?

yes

7. How do you plan to get to and from work?

drive

8. What would ( Find a reference name listed ) tell me about you?

9. Tell me about what you did at ( Pick a previous position listed on application )?

- Why did you leave that position?

- If relevant - Why were you terminated?

10. Which of your previous positions did you like the most? Why?  
Don't mind being on feet for 8+ hours

Barely - so many people

11. Which of your previous positions did you like the least? Why?

Warehouse - manual labor - not enough experience

12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match )

N/A



**Criminal Background Check Acknowledgement**

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Tony Satterlund Date of Interview: 10-21-14  
Recruiter Name: Sam

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records, within the last 7 years? Yes  No

Is yes, when, where and what was the nature of this offense.

*Approx = May 2013 ↑ Simple Theft - Misdemeanor - Found wallet & phone*

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: Tony Satterlund Date: 10-21-14