
Todd Sempel

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Objective

A position utilizing my experience and skills to drive organization growth and success. Highly motivated, dedicated and goal orientated and confident to drive positive results in your organization.

Summary of Skills

- ✓ 15 plus years of manufacturing and management experience.
 - ✓ Strong problem solving skills.
 - ✓ Ability to visualize efficient work flow.
 - ✓ Skilled in lean methodologies.
 - ✓ Excellent time management skills.
 - ✓ ISO Standards
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Experience

Premier Marine Inc. October 2017 to Present

Pontoon manufacturer, \$50M annual sales and 125 employees

Director Of Manufacturing

- Responsible for 10 manufacturing departments efficiency's, scheduling, labor hours, safety, quality, waste reduction initiatives and maintaining budgets.
- Manage company policies/safety procedures to comply with ISO 9000 standards.
- Assist managers in regards to department goals, staffing requirements, scheduling, labor hours, quality assurance and housekeeping.

Waldoch Crafts Inc. May 2017 to October 2017

Automotive accessories and E.O.M. van and truck conversion

Custom Paint Department Manager

- Managed department goals, staffing requirements, scheduling, labor hours and quality assurance.

Premier Marine Inc. June 2004 to January 2017

Pontoon Manufacturer, \$50M annual sales and 225 employees

Fiberglass Operations Manager March 2015 to January 2017

- Developed from concept to start-up of the Fiberglass Division including capital expenditures, budgets, equipment sourcing, construction design and construction schedule.
- Scheduled daily production and handled staffing requirements to optimize efficiency.
- Maintained permit requirements to comply with Minnesota and Federal regulatory standards.

Accomplishments:

- Developed Fiberglass Division into a turn key operation within,7 months from an empty building to full scale production of 40 units per week within a 40 hour work schedule.
- Generated a cost savings of approximately \$1.5M annually with an return on investment of less than one year, with the creation of the Fiberglass Division.

Director of Operations June 2008 to March 2015

- Daily responsibilities consist of all 12 departments efficiency's, scheduling, labor hours, safety, quality, waste reduction initiatives and maintaining budgets.
- Managed company policies/safety procedures to comply with ISO 9000 standards.
- Assisted managers in regards to department goals, staffing requirements, scheduling, labor hours, quality assurance and housekeeping.

Accomplishments:

- Promoted company wide Kaizan events for continuous process improvement that resulted in a 25% reduction in waste.
- Initiated and implement lean manufacturing processes and procedures,which resulting in a 40% increase of production efficiency's.
- Increased weekly production of boats from 30 per week to 50 per week within one year.

Manager June 2004 to June 2008

Warehouse, Final Assembly, Welding, Small Parts Fabrication, Canvas/Upholstery, Service and Warranty

Composites One LLC. 6/2003 to 6/2004
Composites Distributor, \$1.5M in annual sales and 15 employees

Distribution Center Manager

- Supervised warehouse and transportation employees in company policies, safety and housekeeping.
- Maintained requirements to comply with Minnesota and Federal O.S.H.A. and D.O.T. standards.
- Daily responsibilities of tracking labor hours,scheduling,staffing requirements,and quality assurance.
- Analyzed overhead costs by monitoring labor, building and transportation expenses to meet budget.

Accomplishments:

- Increased both inbound/outbound products by 45% by streamlining warehouse layout, organization and storage to achieve optimal work flow.
- Promoted company wide Kaizen events for continuous process improvement which increased efficiency and reduced non added value labor movements by 35%.

Wildlife Innovations Inc. 9/2000 to 6/2003

Hunting Industry Manufacturer, Topgun Treestands and Accessories

Owner/President

- Daily operations of company in regards to Marketing, Sales, Accounting, Product design, Distribution.

Accomplishments:

- Issued United states Patent for Treestand/Game carrier #6,516,919
- Cabela's picked up the product line in retail stores and E- commerce within the first year of business.

Education

Quality Service Seminar

Composites One Seminar

Continuous Process Improvement
Supervisor Seminar
Advertising Design

Anoka Technical College
Fred Pryor Seminar
U.W. Eau Claire Wisconsin, U.W. River Falls Wisconsin