



Corporate Management Group  
 12000 N. Washington St. Ste. 290  
 Thornton, CO 80241  
 Office -- (303) 920-1425  
 Fax -- (303) 737-7767  
 Contact Name: Tina Krol

**Termination of Employment**

Timothy Stone Name of Employee 12/30/15 Today's Date

Last Day worked 12/28/15

Quit TS Employee Initial Laid off \_\_\_\_\_ Employee Initial Terminated \_\_\_\_\_ Employee Initial

Failure to report to work \_\_\_\_\_ Employee Initial Other \_\_\_\_\_ Employee Initial

Final pay to include \_\_\_\_\_  
Worked hours for current pay period and accrued but unused PTO

Eligible for rehire  Yes  No

The following items have been turned in:

|            |     |          |
|------------|-----|----------|
| Truck      | N/A |          |
| Keys       | N/A |          |
| Tools      | N/A |          |
| Supplies   | N/A |          |
| Uniforms   | ✓   |          |
| Cell Phone | N/A |          |
| Other      | ✓   | Hard Hat |

Receipt of a fully executed copy is acknowledgement of this termination notice.

Signed Timothy Stone Employee

Signed \_\_\_\_\_ Employer

December 10, 2015

Colorado Lighting

Att: Jason Hernandez

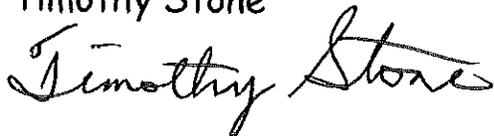
It is with deep regret, and a very difficult decision, that I am giving my resignation effective today, with my last day being the 24<sup>th</sup> of December.

I have come to the realization that with my disability of only having one eye, as well as the disability and deformity of my right hand, that I am unable to perform the duties that are required of me. I have been having a depth perception issue as well as vertigo while on a ladder. I am having issues with my hand as well, performing to the best of my ability. It is for the protection of myself and the company.

I would like to take the opportunity to thank you for giving me the opportunity of working with such a successful company.

Best wishes!

Timothy Stone

A handwritten signature in black ink that reads "Timothy Stone". The signature is written in a cursive style with a large, prominent 'T' and 'S'.