

Under age!!



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6/16/15

Name Walter Wade Thomas
Last First Middle Maiden

Present address 1001 Summit Ave.
Number Street
St. Paul Park MN 55071
City State Zip

Social Security No. 468 - 35 - 7644 Available on request
651-459-2250
Telephone ~~651-459-2250~~ E-Mail lwalter@Comcast.net

If under 18, please list age 17. Referred by Daniel Hernandez

Position applied for (1) Any Job
and salary desired (2) _____
(Be specific)

Shift available to work
1st _____
2nd _____
3rd _____

How many hours can you work weekly? 20+ Can you work nights? _____

Employment desired ___ FULL-TIME ONLY PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? 6/16/15.

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
___ No ___ Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|---------------------|--|---------------------------------|----------------|
| High School | <u>Henry Sibley</u> | <u>Mendota Heights</u> | <u>3</u> | |
| College | | | <u>Will be Senior Next year</u> | |
| Bus. or Trade School | | | | |
| Professional School | | | | |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Car, bike, or walk

Driver's license number W943258022616 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 6-13-16

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name Karen Leier Name Tom Poeschl

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone (651) 481-0786 Telephone (651) 459-2250

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|--|-----------------------|---------------|
| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ | |
| | Employment dates | Pay or salary |
| | From | Start |
| | To | Final |
| Your last job title _____ | | |
| Reason for leaving (be specific) _____ | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. | | |

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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Wade Wells

Date:

6/16/15

Applicant Name: Thomas Welter.

Date: 6/22/15

Interviewer: Maly Ardas.

1. How did you hear about Corporate Management Group? Ad? Referral?

Daniel Hernandez

2. Is that a mobile / Cell phone or lan line? Do you accept test messages?

How about email?

CS/ 454-2250 Home.

3. (+/-) What are your pay expectations? (Make sure to explain our pay structure)

4. (+/-) What shift(s) do you prefer to work?

5. (+/-) Are you available to work weekends?

6. (+/-) How do you plan to get to and from work?

7. (+/-) Tell me about what you did at (Pick a previous position listed on application)?

- Why did you leave that position?
- If relevant – Why were you terminated?

8. (+/-) Have you ever made a mistake while at work?

How did you handle it?

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)

11. Preparation _____

12. Comprehension _____