

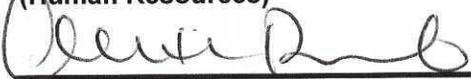
PAYROLL CHANGE REPORT

| | |
|---|----------------------------------|
| Today's Date: <u>6/1/2025</u> | Effective Date: <u>6/22/2025</u> |
| Hire Date: <u>12/20/2025</u> | Hours Worked: <u>6 Month</u> |
| Employee's Name: <u>Thoma Utter Jr.</u> | |
| Department: <u>Grinder</u> | |

| CHANGE (\$) | | FROM | TO |
|-------------|--------------------|----------------|----------------|
| X | Rate | \$17.75 | \$18.25 |
| | Shift Differential | \$0.75 | \$0.75 |
| | Total | \$18.50 | \$19.00 |

| REASON (S) FOR THE CHANGE (S) | | | | | | | |
|---------------------------------------|--------|---------|--------|----------|--------|--------|--|
| Seniority Increase (Circle One) | 60 Day | 6 Month | 1 Year | 18 Month | 2 Year | Annual | |
| Merit Increase | | | | | | | |
| Other-Job Transfer/Promotion Increase | | | | | | | |

| ADDITIONAL COMMENTS |
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| Authorized by: <u></u> | Date: <u>6-2-25</u> |
| (Department Manager) | |
| Guideline verified: <u></u> | Date: <u>6-2-25</u> |
| (Human Resources) | |
| <u></u> | Date: <u>6-3-25</u> |
| (Plant Manager) | |

CMG
 PL
 6-16-25