

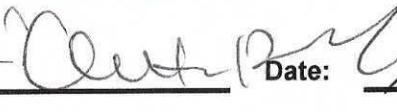
PAYROLL CHANGE REPORT

Today's Date: <u>12/1/2025</u>	Effective Date: <u>12/21/2025</u>
Hire Date: <u>12/20/2024</u>	Hours Worked: <u>1 Year</u>
Employee's Name: <u>Thomas Utter</u>	
Department: <u>Grinder</u>	

CHANGE (\$)		FROM	TO
X	Rate	\$18.25	\$18.75
	Shift Differential	\$0.75	\$0.75
	Total	\$19.00	\$19.50

REASON (S) FOR THE CHANGE (S)							
Seniority Increase (Circle One)	60 Day	6 Month	1 Year	18 Month	2 Year	Annual	
Merit Increase							
Other-Job Transfer/Promotion Increase							

ADDITIONAL COMMENTS

Authorized by: <u></u>	Date: <u>12-1-25</u>
(Department Manager)	
Guideline verified: <u></u>	Date: <u>12-1-25</u>
(Human Resources)	
<u></u> <u></u>	Date: <u>12-8-24</u> <u>12-1-25</u>
(Plant Manager)	

CMG
PL