


**AccusourceHR, Inc**

PO Box 844445 Los Angeles, CA 90084-4445

Phone: 800-630-2880

Fax: 949-298-6767

Email: customersuccessdev@accusourceHR.com

**Employer Solutions GRP- CMG Corporate**

12000 N. Washington St #350

Thornton, CO 80241

Phone: 9527678232

Email: franki@corpmgmtgroup.com

**Subject Information**
**Name: Thomas Nathaniel Harris**
**Reference: CMG**
**Street: 1425 E St. Germain St**
**City: St Cloud**
**State: MN**
**Zip: 56304**
**Review Carefully**
**The following are included in this report:**

Search Type	Detail	Status
County Criminal Search	Hennepin, Minnesota	Complete - Record
County Criminal Search	Ramsey, Minnesota	Complete - No Record
National Criminal Database Search	National Criminal Database	Complete

◀ Results Should Be Reviewed Carefully

**County Criminal Search**

**Jurisdiction Searched** Hennepin, Minnesota  
**Name Searched** Thomas Nathaniel Harris  
**Search ID** 6433358  
**Reference** CMG  
**Date Ordered** 03/06/2023  
**Date Completed** 03/06/2023  
**Status** Records Found  
**Case Number** 27-CR-90-058344  
**Verified By** Name and DOB

**Full Name on File**  
**DOB on File**  
**Additional Info.**  
**File Date**  
**Disposition Date**  
**Offense Date**  
**Records Searched**  
**Case Comments**

THOMAS NATHANIEL HARRIS  
 03/11/\*\*\*\*  
 Court Name: Minnesota Judicial Branch  
 8/7/1990  
 10/5/1990  
 8/5/1990  
 30 years - Felony and Misdemeanor  
 Bloomington, MN 55420

**Charge 1**  
**Disposition**  
**Type of Crime**  
**Fines**  
**Court Cost**  
**Sentencing Information**

1ST DEGREE BURGLARY (Not applicable - GOC)  
 GUILTY  
 Felony  
 \$0.00  
 \$0.00  
 Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 21 Mo

Stay for 5 Yr

Monitoring - Adult:

Type: Unsupervised probation

Agency: Hennepin District Court

Indeterminate

10/25/1990 - 10/25/1995

Treatment - Adult:

Treatment Type: Treatment

Start: 10/25/1990

Comment: GET INVOLVED IN A DRUG TREATMENT PROGRAM

Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 6 Mo

Credit For Time Served: 82 Days

03/19/1991 Amended Revocation (Judicial Officer: Oleisky, Allen) Reason: Probation Violation

**Case Number  
Verified By  
Full Name on  
File**

27-CR-91-002609  
Name and DOB  
THOMAS NATHANIEL HARRIS

**DOB on File  
Additional  
Info.**

03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch

**File Date  
Disposition  
Date**

1/14/1991  
3/19/1991

**Offense Date  
Records  
Searched  
Case  
Comments**

1/11/1991  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1  
Disposition  
Type of  
Crime  
Fines**

1ST DEGREE BURGLARY (Not applicable - GOC)  
GUILTY  
Felony  
\$0.00

**Court Cost  
Sentencing  
Information**

\$0.00  
CONCURRENT WITH 90058344

Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 30 Mo

Credit for Time Served for 67 Days

**Case Number  
Verified By  
Full Name on  
File  
DOB on File  
Additional  
Info.  
File Date  
Disposition  
Date  
Offense Date  
Records  
Searched  
Case  
Comments**

27-CR-95-069599  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
8/11/1995  
10/3/1995  
7/13/1995  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1  
Disposition  
Type of  
Crime  
Fines  
Court Cost  
Sentencing  
Information**

RECEIVING STOLEN GOODS (Not applicable - GOC)  
GUILTY  
GROSS MISDEMEANOR  
\$0.00  
\$0.00  
Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 91 Days

Credit for Time Served for 31 Days

**Case Number  
Verified By  
Full Name on  
File  
DOB on File  
Additional  
Info.  
File Date**

27-CR-95-075484  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
9/21/1995

**Disposition Date** 10/3/1995  
**Offense Date** 8/6/1995  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420

**Charge 1** ATTEMPTED 3RD DEG BURGLARY (Attempt to Commit - GOC)

**Disposition** GUILTY  
**Type of Crime** Felony  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 1 Yr 1 Days

Credit For Time Served: 31 Days

**Case Number** 27-CR-96-047252  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch

**File Date** 6/7/1996  
**Disposition Date** 8/21/1996  
**Offense Date** 6/1/1996  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420

**Charge 1** ATTEMPTED BURGLARY 2ND DEG (Attempt to Commit - GOC)

**Disposition** GUILTY  
**Type of Crime** Felony  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 23 Mo

Credit for Time Served for 77 Days

**Case Number**  
**Verified By**  
**Full Name on File**  
**DOB on File**  
**Additional Info.**  
**File Date**  
**Disposition Date**  
**Offense Date**  
**Records Searched**  
**Case Comments**

27-CR-98-068037  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
7/9/1998  
8/13/1998  
7/7/1998  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1**

ATTEMPTED THEFT OVER \$500 (Attempt to Commit - GOC)

**Disposition**  
**Type of Crime**  
**Fines**  
**Court Cost**  
**Sentencing Information**

GUILTY  
Felony  
\$0.00  
\$0.00  
Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud

Term of 1 Yr 1 Days

Stay for 3 Yr

Fine: \$50.00

Monitoring - Adult:

Type: Unsupervised probation

Agency: Hennepin District Court

Indeterminate

08/25/1998 - 08/13/2001

Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 180 Days

Credit For Time Served: 30 Days

Comment: IN CUSTODY

02/18/1999 Amended Revocation (Judicial Officer: Mabley, Daniel H.) Reason: Probation Violation

**Case Number**  
**Verified By**  
**Full Name on File**  
**DOB on File**  
**Additional Info.**  
**File Date**  
**Disposition Date**  
**Offense Date**  
**Records Searched**  
**Case Comments**

27-CR-99-013718  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
2/11/1999  
6/3/1999  
2/3/1999  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1  
Disposition  
Type of  
Crime  
Fines  
Court Cost  
Sentencing  
Information**

RECEIVING STOLEN PROPERTY  
GUILTY  
GROSS MISDEMEANOR  
\$0.00  
\$0.00  
Fine: \$50.00

Local Confinement:

Agency: Hennepin County Workhouse - Adult  
Corrections

Term: 365 Days

Stay 185 Days For 2 Yr

Credit For Time Served: 180 Days

01/20/2000 Amended Revocation (Judicial Officer:  
Ginsberg, Harvey C.) Reason: Probation Violation

**Case Number  
Verified By  
Full Name on  
File  
DOB on File  
Additional  
Info.  
File Date  
Disposition  
Date  
Offense Date  
Records  
Searched  
Case  
Comments**

27-CR-99-092620  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
9/17/1999  
12/13/1999  
9/15/1999  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1  
Disposition  
Type of  
Crime**

ATTEMPTED 2ND DEG BURGLARY (Attempt to  
Commit - GOC)  
GUILTY  
Felony

**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 24 Mo

Credit for Time Served for 125 Days

Fine: \$200.00; Fees: (Fees Total: \$28.00)

**Case Number** 27-CR-01-028183  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 4/4/2001  
**Disposition Date** 9/26/2001  
**Offense Date** 4/2/2001  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420  
**Charge 1** SALE OF SIMULATED CONTROLLED SUBSTANCE (Not applicable - GOC)  
**Disposition** GUILTY  
**Type of Crime** Felony  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 19 Mo

Stay for 3 Yr

Fine: \$6,000.00; Stay of \$6,000.00 for 3 Yr

Monitoring - Adult:

Type: Unsupervised probation

Agency: Hennepin District Court

Indeterminate

09/26/2001 - 09/26/2004

Treatment - Adult:

Treatment Type: Treatment

Start: 09/26/2001 Due: 09/26/2004

Local Confinement:

Agency: Hennepin County Workhouse - Adult  
Corrections

Term: 365 Days

Credit For Time Served: 10 Days

05/03/2002 Amended Modification (Judicial Officer:  
Howard, William R.) Reason: Amend

07/31/2002 Amended Revocation (Judicial Officer: Crump, Harry S.) Reason: Probation Violation

**Case Number** 27-CR-01-084016  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 9/12/2001  
**Disposition Date** 1/4/2002  
**Offense Date** 6/4/2001  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420  
**Charge 1** DISORDERLY CONDUCT  
**Disposition** GUILTY  
**Type of Crime** Misdemeanor  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Fine: \$300.00; Stay of \$300.00

Service - Adult:

Type: Community Service

16 Hours For 1 Days

Comment: COMMUNITY SERVICE

Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 2 Days

Stay 2 Days For 1 Yr

**Case Number**  
**Verified By**  
**Full Name on File**  
**DOB on File**  
**Additional Info.**  
**File Date**  
**Disposition Date**  
**Offense Date**  
**Records Searched**  
**Case Comments**

27-CR-03-036011  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
5/28/2003  
5/29/2003  
5/24/2003  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1**

POSSESS,TRANSFER,BUY OR CONCEAL STOLEN PROPERTY

**Disposition**  
**Type of Crime**  
**Fines**  
**Court Cost**  
**Sentencing Information**

GUILTY  
GROSS MISDEMEANOR  
\$0.00  
\$0.00  
Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 365 Days

Stay 305 Days For 2 Yr

Credit For Time Served: 5 Days

06/26/2003 Amended Modification (Judicial Officer: Oleisky, Allen) Reason: Amend

**Case Number**  
**Verified By**  
**Full Name on**

27-CR-05-080672  
Name and DOB  
THOMAS NATHANIEL HARRIS

**File**  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 12/20/2005  
**Disposition Date** 1/26/2006  
**Offense Date** 12/19/2005  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420  
**Charge 1** THEFT OF MOTOR VEHICLE-FELONY (Not applicable - GOC)  
**Disposition** GUILTY  
**Type of Crime** Felony  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 23 Mo

Credit for Time Served for 39 Days

Fine: \$50.00; Fees: (Fees Total: \$75.00)

**Case Number** 27-CR-07-024067  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 4/16/2007  
**Disposition Date** 10/3/2007  
**Offense Date** 4/13/2007  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** Bloomington, MN 55420  
**Charge 1** RECEIVING AND CONCEALING \$300-\$2,500 (Not applicable - GOC)  
**Disposition** GUILTY  
**Type of Crime** Felony

<b>Fines</b>	\$0.00
<b>Court Cost</b>	\$0.00
<b>Sentencing Information</b>	Fine: \$0.00; Fees: (Fees Total: \$75.00)

Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 25 Mo

Credit for Time Served for 125 Days

<b>Case Number</b>	27-CR-10-36884
<b>Verified By</b>	Name and DOB
<b>Full Name on File</b>	THOMAS NATHANIEL HARRIS
<b>DOB on File</b>	03/11/****
<b>Additional Info.</b>	Court Name: Minnesota Judicial Branch

**File Date** 8/11/2010

**Disposition Date** 3/1/2011

**Offense Date** 8/10/2010

**Records Searched** 30 years - Felony and Misdemeanor

**Case Comments** Bloomington, MN 55420

<b>Charge 1</b>	Burglary-1st Degree (Not applicable - GOC)
<b>Disposition</b>	GUILTY
<b>Type of Crime</b>	Felony

**Fines** \$0.00

**Court Cost** \$0.00

**Sentencing Information** Commit to Commissioner of Corrections - Adult:

MN Correctional Facility - St. Cloud 36 Mo

Report on 03/01/2011 at 9:00 AM

Credit for Time Served for 204 Days

Departure: Durational

Comment: Restitution to be paid through prison earnings

Concurrent/Consecutive: Concurrent Comment: Concurrent with any other case serving at DOC

**Case Number**  
**Verified By**  
**Full Name on File**  
**DOB on File**  
**Additional Info.**  
**File Date**  
**Disposition Date**  
**Offense Date**  
**Records Searched**  
**Case Comments**

27-CR-11-4749  
Name and DOB  
THOMAS NATHANIEL HARRIS  
03/11/\*\*\*\*  
Court Name: Minnesota Judicial Branch  
2/4/2011  
6/16/2011  
7/17/2010  
30 years - Felony and Misdemeanor  
Bloomington, MN 55420

**Charge 1**  
**Disposition**  
**Type of Crime**  
**Fines**  
**Court Cost**  
**Sentencing Information**

Receiving Stolen Property  
GUILTY  
GROSS MISDEMEANOR  
\$0.00  
\$0.00  
Local Confinement:

Agency: Hennepin County Workhouse - Adult Corrections

Term: 365 Days

Time To Serve: 365 Days

Credit For Time Served: 365 Days  
Tamper With Motor Vehicle/Enter w/o Owner Permission  
GUILTY  
Misdemeanor

**Charge 2**

**Disposition**  
**Type of**

**Crime****Fines** \$0.00**Court Cost** \$0.00**Charge 3**Disorderly Conduct-  
Offensive/Abusive/Noisy/Obscene**Disposition** GUILTY**Type of  
Crime** Misdemeanor**Fines** \$0.00**Court Cost** \$0.00**Case Number** 27-VB-20-99532**Verified By** Name and DOB**Full Name on  
File** THOMAS NATHANIEL HARRIS**DOB on File** 03/11/\*\*\*\***Additional  
Info.** Court Name: Minnesota Judicial Branch**File Date** 4/30/2020**Disposition  
Date** 1/15/2021**Offense Date** 4/29/2020**Records  
Searched** 30 years - Felony and Misdemeanor**Case  
Comments** MINNEAPOLIS, MN 55404-3220**Charge 1** Parking in a No parking zone**Disposition** GUILTY**Type of  
Crime** Petty Misdemeanor**Fines** \$0.00**Court Cost** \$0.00**Sentencing  
Information** Fine: \$33.00; Fees: (Fees Total: \$12.00)**Case Number** 27-VB-20-130213**Verified By** Name and DOB**Full Name on  
File** THOMAS NATHANIEL HARRIS**DOB on File** 03/11/\*\*\*\***Additional  
Info.** Court Name: Minnesota Judicial Branch**File Date** 7/23/2020**Disposition  
Date** 1/22/2021**Offense Date** 7/22/2020**Records  
Searched** 30 years - Felony and Misdemeanor**Case  
Comments** MINNEAPOLIS, MN 55404-3220**Charge 1** Parking in a No parking zone**Disposition** GUILTY**Type of** Petty Misdemeanor

**Crime****Fines** \$0.00**Court Cost** \$0.00**Sentencing Information**

Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-20-179419**Verified By** Name and DOB**Full Name on File** THOMAS NATHANIEL HARRIS**DOB on File** 03/11/\*\*\*\***Additional Info.** Court Name: Minnesota Judicial Branch**File Date** 10/2/2020**Disposition Date** 2/9/2021**Offense Date** 10/1/2020**Records Searched** 30 years - Felony and Misdemeanor**Case** MINNEAPOLIS, MN 55404-3220**Comments****Charge 1** Parked overtime in a meter zone**Disposition** GUILTY**Type of Crime** Petty Misdemeanor**Fines** \$0.00**Court Cost** \$0.00**Sentencing Information**

Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-20-184083**Verified By** Name and DOB**Full Name on File** THOMAS NATHANIEL HARRIS**DOB on File** 03/11/\*\*\*\***Additional Info.** Court Name: Minnesota Judicial Branch**File Date** 10/9/2020**Disposition Date** 2/16/2021**Offense Date** 10/8/2020**Records Searched** 30 years - Felony and Misdemeanor**Case** MINNEAPOLIS, MN 55404-3220**Comments****Charge 1** Parking in a No parking zone**Disposition** GUILTY**Type of Crime** Petty Misdemeanor**Fines** \$0.00**Court Cost** \$0.00**Sentencing Information**

Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-21-16219  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 1/26/2021  
**Disposition Date** 4/7/2021  
**Offense Date** 1/25/2021  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** MINNEAPOLIS, MN 55404-3220  
**Charge 1** Snow emergency parking restrictions - even number address  
**Disposition** GUILTY  
**Type of Crime** Petty Misdemeanor  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-21-85505  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 5/10/2021  
**Disposition Date** 7/19/2021  
**Offense Date** 5/7/2021  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** MINNEAPOLIS, MN 55404-3220  
**Charge 1** Parked where temporary no park signs  
**Disposition** GUILTY  
**Type of Crime** Petty Misdemeanor  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-21-88247  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS

**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 5/13/2021  
**Disposition Date** 7/22/2021  
**Offense Date** 5/12/2021  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** MINNEAPOLIS, MN 55404-3220  
**Charge 1** Parking in a No parking zone  
**Disposition** GUILTY  
**Type of Crime** Petty Misdemeanor  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Fine: \$33.00; Fees: (Fees Total: \$12.00)

**Case Number** 27-VB-21-100980  
**Verified By** Name and DOB  
**Full Name on File** THOMAS NATHANIEL HARRIS  
**DOB on File** 03/11/\*\*\*\*  
**Additional Info.** Court Name: Minnesota Judicial Branch  
**File Date** 6/3/2021  
**Disposition Date** 8/12/2021  
**Offense Date** 6/2/2021  
**Records Searched** 30 years - Felony and Misdemeanor  
**Case Comments** MINNEAPOLIS, MN 55404-3220  
**Charge 1** Motor Vehicle Registration - Failure to Display Current Registration - Expired Plates  
**Disposition** GUILTY  
**Type of Crime** Petty Misdemeanor  
**Fines** \$0.00  
**Court Cost** \$0.00  
**Sentencing Information** Fine: \$30.00; Fees: (Fees Total: \$78.00)

## County Criminal Search

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**Jurisdiction Searched** Ramsey, Minnesota  
**Name Searched** Thomas Nathaniel Harris  
**Search ID Reference** 6433359  
 CMG

<b>Date Ordered</b>	03/06/2023
<b>Date Completed</b>	03/06/2023
<b>Records Searched</b>	30 years - Felony and Misdemeanor
<b>Status</b>	No Records Found

### National Criminal Database Search

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**All results for this search are from an accumulated database. The accuracy of the results have not been checked. All cases, in all counties should be followed up with a county level search.**

<b>Jurisdiction Searched</b>	National Criminal Database
<b>Name Searched</b>	Thomas Nathaniel Harris
<b>Search ID</b>	6433219
<b>Reference</b>	CMG
<b>Date Ordered</b>	03/06/2023
<b>Date Completed</b>	03/06/2023

### Results

Additional research was needed on the County Criminal Search based off of our initial database results.

*AccusourceHR, Inc. provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by AccusourceHR, Inc. at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law. AccusourceHR, Inc. recommends that End-User screen its applicants or employees at the county court-house or online system, federal, and multi-state/nationwide database levels. End-User understands that if it chooses not to conduct searches at these levels, AccusourceHR, Inc. cannot be held responsible for any records that exist that are not included in the End-User's coverage requested. End-User further understands that the multi-state/nationwide database report will only be offered in conjunction with a county-level verification of any records found and that End-User will bear any additional costs associated with this verification.*

The National Criminal Database Search is a 50-State Felony/Misdemeanor Search that pulls data from all participating jurisdictional databases. Please note that all records pulled from this search will need to be validated through an additional County Criminal Search in the jurisdiction a potential record was found. The Global Watch & Abuse Registry Search is an instant tool that cross-references your candidate's name against over 130 worldwide known terrorist and fugitive databases that include prohibited parties considered to be a threat to global and national security. OIG, GSA, CSL, BIS, and DPL is included with this search. This information received from AccusourceHR shall not be used as the sole determination for the evaluation of any applicant or tenant. As the requester, you agree that all information received for pre-employment or tenant purposes shall be used for lawful purposes. Complying with the Federal Americans with Disabilities Act, the Federal Equal Opportunity Act, the Federal Fair Credit Reporting Act and any other Federal or State privacy or confidentiality law, now in effect or hereafter adopted is your responsibility. Where possible, reports containing criminal charges have been verified with the appropriate court or bureau. These searches are name searches, and typically use date of birth or other identifies when possible. The only greater identification might be with the use of fingerprints or DNA tests. Total accuracy cannot be guaranteed, as the data submitted by the requester will directly determine the accuracy of the results obtained.