

## Employee Wage Statement

<b>1. Employee:</b> Thi Kim Thuy Nguyen				
<b>Date employment began:</b> Annual Wage Increase				
<b>Legal Name and Address of Employer:</b> Employer Solutions Staffing Group 7201 Metro Blvd Edina, MN 55439				
<b>Phone number:</b> 952-835-1288				
<b>3. Employment status:</b> Employee is non-exempt (entitled to overtime, minimum wage, other protections under Minn. Stat. 177)				
<b>Pay Rate:</b> \$ 18.64				
<b>Paid by:</b>	<b>Hour</b> <input checked="" type="checkbox"/>	<b>Shift</b> <input type="checkbox"/>	<b>Day</b> <input type="checkbox"/>	<b>Week</b> <input type="checkbox"/>
<b>Overtime is owed after:</b> 40 hours				
<b>5. Leave benefits available:</b>				
<input checked="" type="checkbox"/> <b>Paid Time Off (PTO)</b>				
<b>How benefits are accrued:</b> PTO will accrue at the rate of 1.85 hours each week at 40 hours per week.				
<b>Terms of use:</b> PTO can be used after 80 hours of service.				
<b>6. Deductions that may be made from employee's pay and amounts:</b> All applicable state, local and federal taxes, Child Support, Liens/Garnishments, Medical Insurance Premiums, Employee Sales				
<b>7. Number of days in the pay period:</b> 7			<b>Regularly scheduled payday:</b> Friday	
<b>Date employee will receive first payment of wages earned:</b> 12/5/2025				
<b>I, have received a copy of this notice:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employee Signature:</b> 				
<b>Date:</b> 12-1-25				