

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Carstony HS	Plymouth, MI	4	graduated
College				
Bus. or Trade School				
Professional School				

**PLEASE COMPLETE PAGES 1-5 (THRU)**

Name: Valencour Theodore Allen

Present address: 1187 5ave NW  
Rockledge  
 City: Rockledge  
 State: FL  
 Zip: 32951

Social Security No. XXX-XX-5353

Telephone (501) 273-7194

If under 18, please list age: \_\_\_\_\_

Position applied for (1) open  
 and salary desired (2) open  
 (Be specific)

How many hours can you work weekly? 40-42

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL-OR PART-TIME

When available for work? 4/29/13

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

DATE: 4/29/2013

E-Mail: Valencour57@gmail.com

Referred by: News paper

Shift available to work:  1st  2nd  3rd

Can you work nights?  Yes  No

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

**CMG APPLICATION FOR EMPLOYMENT**

ENTERED



Meds 5/1 12:30 - INTERV.

Handwritten notes: "Wait work schedule", "Working in court", "I'll be for weekly", "to make to court", "to make to court", "to make to court"

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? I Drive

Driver's license number 1264139252912 State of issue MD

Operator  Commercial (CDL)  Chauffeur

Expiration date 12-15-2016

Have you had any accidents during the past three years?  Yes  No  
If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No  
If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers:  
 \_\_\_\_\_  
 \_\_\_\_\_

Name Michelle  
 Position front Desk  
 Company extend stay america  
 Address \_\_\_\_\_  
 Telephone (507) 272-437

*3/4/16*  
*Michelle*  
*front desk*  
*extend stay america*  
*1264139252912*  
*MD*  
*12-15-2016*  
*no accidents*  
*no moving violations*  
*no relatives or previous employers*

APPLICATION FOR EMPLOYMENT

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  No  Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.  
Petty theft 2010  
will to explain  
state this part of my records  
super forward - missad.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. Clean the store fill orders help guest. make the orders close the store

Reason for leaving (be specific) move to bayfield, mn

Your last job title Main Clerk		Telephone (501) 285-1621
From 10/12	To 3/13	Address 1550 Broadway D Rochester, MN
Employment dates	Pay or salary	Company Burger King
Supervisor name Daryl		Position Main Clerk

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. I cleaned laundry / stocked the house keepers rooms. D: D Dishes and help guest.

Reason for leaving (be specific) my hours are getting cut to two days for 2 weeks

Your last job title Night Laundry		Telephone (501) 536-7444
From 3/13	To Present	Address Extrad Stay amer. va
Employment dates	Pay or salary	Company Extrad Stay amer. va
Supervisor name Yvette		Position

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Supervisor name		Steve/Stan	
Employment dates	Pay or salary	Name	
From 6/12	Start 11.75	fork lift	
To 10/12	Final 11.75	Company	
Your last job title		fork lift	
Reason for leaving (be specific)		moved to Rochester	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. Pick up pallets to the warehouse from main floor fill trucks and empty trucks.			

Supervisor name		DeB/MAI	
Employment dates	Pay or salary	Name	
From	Start 4.00	factory worker	
To	Final 13.00	Company	
Your last job title		ATA Staffing	
Reason for leaving (be specific)		no hours	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. make pallets/fill truck orders put product in boxes move product to main area to put on trucks.			

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant 

Date: 4/29/13



Preliminary Questions

Name: Theresa Valentin  
Date: 6/1/2013

- 1. If hired, can we run a national background study? yes
- 2. If hired are you willing to take a drug test? yes
- 3. Are you able to work with soy, wheat, peanuts & milk? yes
- 4. Are you able to work with pork? yes
- 5. Which plant do you prefer? North or South
- 6. What shift to you prefer? 1st or 2nd

-If called for an interview please bring two forms of identification.  
(Social security card, birth certificate, passport and license or permanent resident card)

**RICK & ROSE**

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she was not helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away." Rick felt better and knew that he needed help.

When Rick saw Rose coming to help he felt happy and supported. "The reason I'm afraid to ask for help is that we are good friends and co-workers," she said, "and together we make a great team." Co-workers, she said, will help.

1. Who are Rick and Rose?

- a. Co-workers
- b. Good friends
- c. Both A & B

a. True

b. False

3. Where did the supervisor find Rose?

- a. Outside
- b. Working on the line
- c. In the cafeteria
- d. In the bathroom

4. How did Rick feel when he saw Rose?

- a. Mad
- b. Sad
- c. Happy
- d. Confused

5. What lesson did Rick and Rose learn?

- a. Teamwork
- b. How to make carrots and ranch
- c. Communication
- d. Both A & C



Applicant Interview Score Card

Name Theresa Johnson Date of Interview 05/01/2013

Position/Shift Assignment \_\_\_\_\_ Stand by Position \_\_\_\_\_

Rating: Weak (1) to Strong (5)

- 1. Understanding of English conversation 12345
- 2. Speaks English Fluently 12345
- 3. Work experience related to job-food industry 12345
- 4. Work history-working presently, yrs in workforce 12345
- 5. Criminal background information 12345
- 6. Possesses required New Hire documentation (19) 12345
- 7. Personality-friendly, pleasant, sense of humor 12345
- 8. Appearance-well groomed, cleanliness 12345
- 9. Meets requirements to work w/pork, peanuts & soy 12345
- 10. Shift availability-prefers shift that is available for 12345

Open positions, willing to be flexible to shifts available

Total possible points 50 pts. Total points scored \_\_\_\_\_

Former Employer Rating Bonus Points 1-20 \_\_\_\_\_

Interviewer: \_\_\_\_\_ Total Points \_\_\_\_\_

Date: \_\_\_\_\_