



Orientation

10am

6/11/2015

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6/11/15

Name Thao Victor
Last First Middle Maiden

Present address 7188 Jenner Alcorn S
Number Street
Cottage Grove MN 55016
City State Zip

Social Security No. 256 - 85 - 7358

Telephone (612) 715-0442 E-Mail vicksayayyy@gmail.com

If under 18, please list age _____ Referred by Billy Thao

Position applied for (1) <u>Any</u> and salary desired (2) <u>\$9.00</u> <small>(Be specific)</small>	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/> }
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How many hours can you work weekly? 40 plus Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Now

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	East Ridge	720 9th Avenue South, Saint Cloud, MN 56301	4	diploma
College	St. Cloud State Univ	4200 Pioneer Drive Woodbury, MN 55124	3	
Bus. or Trade School				
Professional School				

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THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
CHICAGO, ILLINOIS

RECEIVED
JAN 10 1910

TO THE DIRECTOR OF THE UNIVERSITY OF CHICAGO
FROM THE DIRECTOR OF THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
CHICAGO, ILLINOIS

CHICAGO, ILLINOIS
JAN 10 1910

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Car

Driver's license number Y595291602518 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 10-29-2017

Have you had any accidents during the past three years? ___ Yes No
If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name <u>Angela Witte</u>	Name <u>Mayzong Lee</u>
Position <u>Events Program Coordinator</u>	Position <u>HMONG STUDENT ORGANIZATION PRESIDENT</u>
Company <u>Multi-Cultural Student Services</u>	Company <u>Multi-Cultural Student Services</u>
Address <u>141 Howard Memorial Center</u>	Address <u>720 4th Avenue South, Saint</u>
<u>Saint Cloud State University 720</u>	<u>11th Ave, MN 56301</u>
<u>4th Avenue South St. Cloud, MN 56301-4498</u>	
Telephone <u>(320) 492-6684</u>	Telephone <u>(651) 447-1695</u>

APPLICATION FOR EMPLOYMENT

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MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Free Program</u>		Supervisor name <u>Previous Palmer</u>	
Position <u>Mentor</u>		Employment dates	Pay or salary
Company <u>Saint Cloud State University</u>		From <u>9/2013</u>	Start <u>\$8.00</u>
Address <u>726 4th Avenue South, Saint Cloud, MN 56301</u>		To <u>5/2014</u>	Final <u>\$8.00</u>
Telephone <u>(205) 500-3855</u>		Your last job title <u>Mentor</u>	

Reason for leaving (be specific) The program ended.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Help guide first year students through student life development, assist with school work, and promote cultural diversity.

Name <u>Sears</u>		Supervisor name _____	
Position <u>Cashier</u>		Employment dates	Pay or salary
Company <u>Sears</u>		From <u>11/2012</u>	Start <u>\$19</u>
Address <u>4101 West Division Street, Crossroads Center, St. Cloud, MN 56301</u>		To <u>12/2012</u>	Final <u>\$18</u>
Telephone <u>(320) 202-6000</u>		Your last job title <u>Cashier</u>	

Reason for leaving (be specific) terminated

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Engage with customers about promoting product, customer service, and help the sales floor with putting away clothes.

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APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
		Your last job title _____
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
		Your last job title _____
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

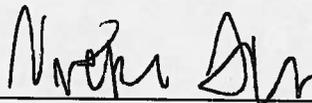
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6/13/2015

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THE HISTORY OF THE

... of the ...

Applicant Name: Victor

Date: 6/15/15

Interviewer: Katie

1. How did you hear about Corporate Management Group? Ad? Referral?

Billy Thao

2. Is that a mobile / Cell phone or lan line? Do you accept text messages?

How about email? text

3. (+/-) What are your pay expectations? (Make sure to explain our pay structure)

\$9.00

4. (+/-) What shift(s) do you prefer to work?

prefer 1st (shipping)

5. (+/-) Are you available to work weekends?

yes

6. (+/-) How do you plan to get to and from work?

walk/drive

7. (+/-) Tell me about what you did at (Pick a previous position listed on application)?

- Why did you leave that position?
 - Mentor
 - first yr students (campus)
- If relevant – Why were you terminated?

8. (+/-) Have you ever made a mistake while at work?

How did you handle it?

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)

11. Preparation _____

12. Comprehension _____

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Third section of faint, illegible text, continuing the content from the previous section.

Fourth section of faint, illegible text, possibly a concluding paragraph or signature area.

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