



Reichel Foods, Inc. Employee Warning Notice

dmw

SQ0014FO

R: 3

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Employee Information

Date: 9/23/2022
Employee Name: Tiberius Momanyi
Job Title: Sanitation
Manager/Supervisor: Anthony Dahlke

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Tiberius was given instructions to go and help clean the outside doors at the DC building with a team of co-workers. Tiberius was spoken to several times about standing around and not helping. Tiberius was given tasks to follow through with cleaning up the utensils and left without helping his co-workers. His co-worker Nick Garbacik was involved with the tasks that Tiberius was asked to complete. Nick reported that when Tiberius went over to him that Tiberius just said that you can do it and then walked away. When Tiberius was told to go help Nick again he once again walked away without helping Nick. Tiberius was then given one final job to help his team by rinsing off their boots before coming back inside and he refused and said he didn't care if he gets fired and continued to argue with his Supervisor over completing the task.

Plan for Improvement:

Tiberius will follow all directions given to him which includes helping out all team members and not leave them to complete the tasks on their own. Tiberius will not sit around and watch his co-workers work when assigned to work in teams. Tiberius will speak respectfully towards his Supervisor and co-workers and not refuse to help out.

Consequences of Further Infractions:

If further infractions occur, Progressive Disciplinary Action will be given to include up to Assignment ending.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

[Handwritten Signature]
Employee Signature

9/26/2022
Date

[Handwritten Signature]
Manager/Supervisor

9/26/22
Date

Mary Gadi
Witness Signature (if employee understands warning but refuses to sign)

9/26/22
Date