

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



**Applicant Information**

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Khammanh Tom Date: 3-16-23

Address: (Street Address) 4608 Manor Brook Dr NW (Apt./Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-795-0584 Email: tom.khammanh@icloud.com

Social Security No. 610-60-5749 Date Available: 3-16-23

Position Applied for: Sanitation Desired Salary: 19

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*FT JS*  
*good transport*  
*weekends okay*  
*no PNA con concerns*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	John Marshall Golden Hill		3 1/2	
College				
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Rochester Meat Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: Meat cutter Starting Salary: \$ 9.50 Ending Salary: \$ 11.45

Responsibilities: cut meat, Run Machinery, Pack meat,

From: 2013 To: 2015 Reason for Leaving: Family, My first born Schedule.

May we contact your previous supervisor for reference?  Yes  No

*RoMeats Shipping  
every Role  
cutting  
packing*

Company: ~~Rochester Meat~~ Gauthier Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: Johnny Maha

Job Title: Assembly Starting Salary: \$ 11 Ending Salary: \$ 13.45

Responsibilities: Blueprints, Putting parts together,

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: New Job offer

May we contact your previous supervisor for reference?  Yes  No

Company: Halcon Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: Joe Roller

Job Title: PTS, Shipping Starting Salary: \$ 16 Ending Salary: \$ 19.

Responsibilities: \_\_\_\_\_

From: 2022 To: ~~2023~~ <sup>March</sup> Reason for Leaving: Attendance, Kids ~~to~~ School Schedule

May we contact your previous supervisor for reference?  Yes  No

*Rolled over*

Company: Rochester Meat Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: Lenny

Job Title: Shipping/Forklift Starting Salary: \$ 14 Ending Salary: \$ 14

Responsibilities: Drive forklift take orders down the Rack that's listed

From: 2020 To: 2021 Reason for Leaving: New Job

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: 3-16-23

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

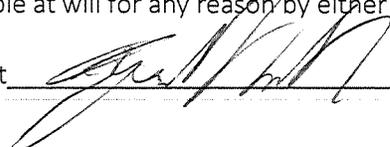
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 3-16-23

# CMG Preliminary Questions



Name: Tom Hammann

Date: 3-16-23

### Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No *KS*

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No *KS*

### Please Mark Your Preferred Position

4. Which plant do you prefer? South North

5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes \_\_\_ No ✓

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employee Signature

*Tom Hammann*

Interviewer Signature

*Kelly M. Suter*



# Tom Khammanh

Rochester, MN 55901  
tomkhammanh9\_7do@indeedemail.com  
+1 507 785 0584

## Work Experience

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### **warehouse/forklift driver/Assembler /Production**

Rochester Meat Company - Rochester, MN  
April 2020 to Present

Forklift and bring pallets of box of meat for orders and stack them as they are listed and stretched wrap them when its done then put back in the freezer .

"I also have different job experience on my additional information"

## Education

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### **High school diploma**

#### **Junior High School Education**

John Marshall Senior High School - Rochester, MN

## Skills

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- Forklift, (1 year)
- Meat Cutting
- Warehouse Experience
- Shipping & Receiving
- Materials Handling
- Custodial Experience
- Cleaning Experience
- Order Picking
- Pallet Jack
- Packaging
- Food Production
- Order Picker
- Hand tools
- Manufacturing
- Heavy lifting
- Load & Unload
- Inventory Control

- Assembly
- Quality control
- Forklift

## Languages

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- English - Fluent

## Certifications and Licenses

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### **Forklift Certification**

## Additional Information

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I've also have skills as a Assembly Line for 3 years and Powder Coat line maybe less then a year and was a meat cutter for Rochester meat about 4 years and I was also a Cleaner/Janitor was working for Arnold supply for a couple of months .