

Orientation
3/24 10:00 AM



Please return to
245 Industrial Blvd
Sauk Rapids
Any Questions Call
320.281.5617

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 3-20-16

Name Szabla Michael Paul
Last First Middle Maiden

Present address 623 5th Avenue Southeast
Number Street
St. Cloud MN 56304
City State Zip

Social Security No. 477 - 90 - 5672

Telephone 320 248-7058 E-Mail mike.szabla65@gmail.com

If under 18, please list age _____ Referred by MNworks.net

Position applied for (1) <u>machine operator, grinder, patty</u> and salary desired (2) <u>12.00 hourly</u> (Be specific)	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/>
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How many hours can you work weekly? 40 Can you work nights? yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Elk River Senior High	900 School St. N.W. Elk River, MN 55330	12	Diploma
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? Bus, Fiancé, friend, bike

Driver's license number V532225/33910 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Bob Simms Name Rhonda Leder

Position _____ Position cook

Company Retired Company Talahi "Assisted Living"

Address 850 Driftwood dr. Address 1717 University Dr S.E.
St. Cloud MN 56301 St. Cloud MN 56304

Telephone (320) 240-1864 Telephone (320) 248-9761

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Stallion Doors Millwork</u>	Supervisor name <u>Chris/machining</u>	
Position <u>Machinist</u>	Employment dates	Pay or salary
Company <u>Stallion Doors Millwork</u>	From <u>11-2-13</u>	Start <u>10.20</u>
Address <u>6380 Saukview Dr.</u> <u>St. Cloud MN 56303</u>	To <u>10-1-14</u>	Final <u>10.20</u>
Telephone <u>(320) 650-0402</u>	Your last job title <u>Machinist</u>	

Reason for leaving (be specific) They would not give pay raises, no matter what.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Set up and operated Lineal, Molder, coping, Table saw and other machines to make parts to complete orders on paper work. Even after advancing in positions and more responsibility, never late or missing work for over 6-months, always safe, they would very good job, company appreciates it. Never increased wage.

Name <u>Masterson Personell</u>	Supervisor name <u>John</u>	
Position <u>Machine Operator</u>	Employment dates	Pay or salary
Company <u>Northland Plastic Injection</u>	From <u>2-2-13</u>	Start <u>9.25</u>
Address <u>2100 Hoffman Way</u> <u>Anoka MN 55303</u>	To <u>10-2-13</u>	Final <u>9.50</u>
Telephone <u>(763) 576-8378</u>	Your last job title <u>machine operator</u>	

Reason for leaving (be specific) Temp. Agency-offered other job, I relocated

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. prep machine, run machine, take out part. Then repeat over and over.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Masterson Personell</u> Position <u>welder/labor</u> Company <u>Spiral Pipe MFG CO. Inc.</u> Address <u>11419 Yellow Pine St. N.W.</u> <u>Coon Rapids MN 55448</u> Telephone <u>(763) 571-5171</u>	Supervisor name <u>Tom</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>6-2-12</u></td> <td>Start <u>9.50</u></td> </tr> <tr> <td>To <u>2-2-13</u></td> <td>Final <u>10.25</u></td> </tr> </table> Your last job title <u>Welder/labor</u>	Employment dates	Pay or salary	From <u>6-2-12</u>	Start <u>9.50</u>	To <u>2-2-13</u>	Final <u>10.25</u>
Employment dates	Pay or salary						
From <u>6-2-12</u>	Start <u>9.50</u>						
To <u>2-2-13</u>	Final <u>10.25</u>						
Reason for leaving (be specific) <u>The temp service had other assignment.</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>spot weld, seam weld, punch press, wire feed, loaded unloaded containers.</u>							

Name <u>Troy Dollansky House Builders</u> Position <u>carpenter/labor</u> Company <u>Troy Dollansky House Builders</u> Address <u>14517 Ranch Rd. N.</u> <u>Elk River Mn 55330</u> Telephone <u>(763) 355-4325</u>	Supervisor name <u>Troy</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>1-1-02</u></td> <td>Start <u>10.00</u></td> </tr> <tr> <td>To <u>6-2-12</u></td> <td>Final <u>18.00</u></td> </tr> </table> Your last job title <u>carpenter/labor</u>	Employment dates	Pay or salary	From <u>1-1-02</u>	Start <u>10.00</u>	To <u>6-2-12</u>	Final <u>18.00</u>
Employment dates	Pay or salary						
From <u>1-1-02</u>	Start <u>10.00</u>						
To <u>6-2-12</u>	Final <u>18.00</u>						
Reason for leaving (be specific) <u>Troy sold business/started working for others</u>							
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>concrete labor, applied vinyl siding, roofing, some framing and sheetrock.</u>							

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Pike Zule* Date: 3-20-16