



## Kelsey Sikkink

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**From:** Luz Suarez <luz@reichelfoods.com>  
**Sent:** Tuesday, July 16, 2013 1:56 PM  
**To:** Kelsey Sikkink; Hugh Fendry  
**Cc:** Kendra Adams; Karin Grzanek; Kristi Gorden; Lisa Campbell  
**Subject:** Inappropriate touching between employees  
**Attachments:** chan8.jpg; chan1.jpg; chan7.jpg; chan2.jpg; chan6.bmp; chan3.jpg; chan5.jpg; chan4.jpg

To All,

Today I received a complaint from an employee saying that they observed Chan Vongkhamsa inappropriately touching other female employees, the complaint was that she was touching them below the waste, this bothered another employee enough to inform me of her actions. I informed Kendra and we looked at the cameras for the time that this happened at, Between 10:48am-11:30am employees involved were Arlene White, Audryel Collins, Suad Abdallah. Suad was working in a zone 1 area, she should NOT have been in the finished product area. Audryel and Arlene are both working in the cartoner area. Chan is a GMP monitor therefore she should have been in the open product area monitoring employees to make sure they are following GMPs. Chan was distracting to employees in the cartoner area.

Chan8.jpg – Arlene grabbing her chest, while chan points out the camera.  
Chan1.jpg – chan was rubbing her body against another female employee (not named above)  
Chan7.jpg – chan grabbing Audryel  
Chan2.jpg – Arlene was rubbing up on Suad  
Chan6.bmp – chan rubbing her body on female employee (rotary cartoner area)  
Chan3.jpg – all 4 employees named above  
Chan5.jpg – chan with her arms around a Zone 1 area employee  
Chan4.jpg – all 4 employees named above

**Luz Suarez**

Quality Assurance Technician  
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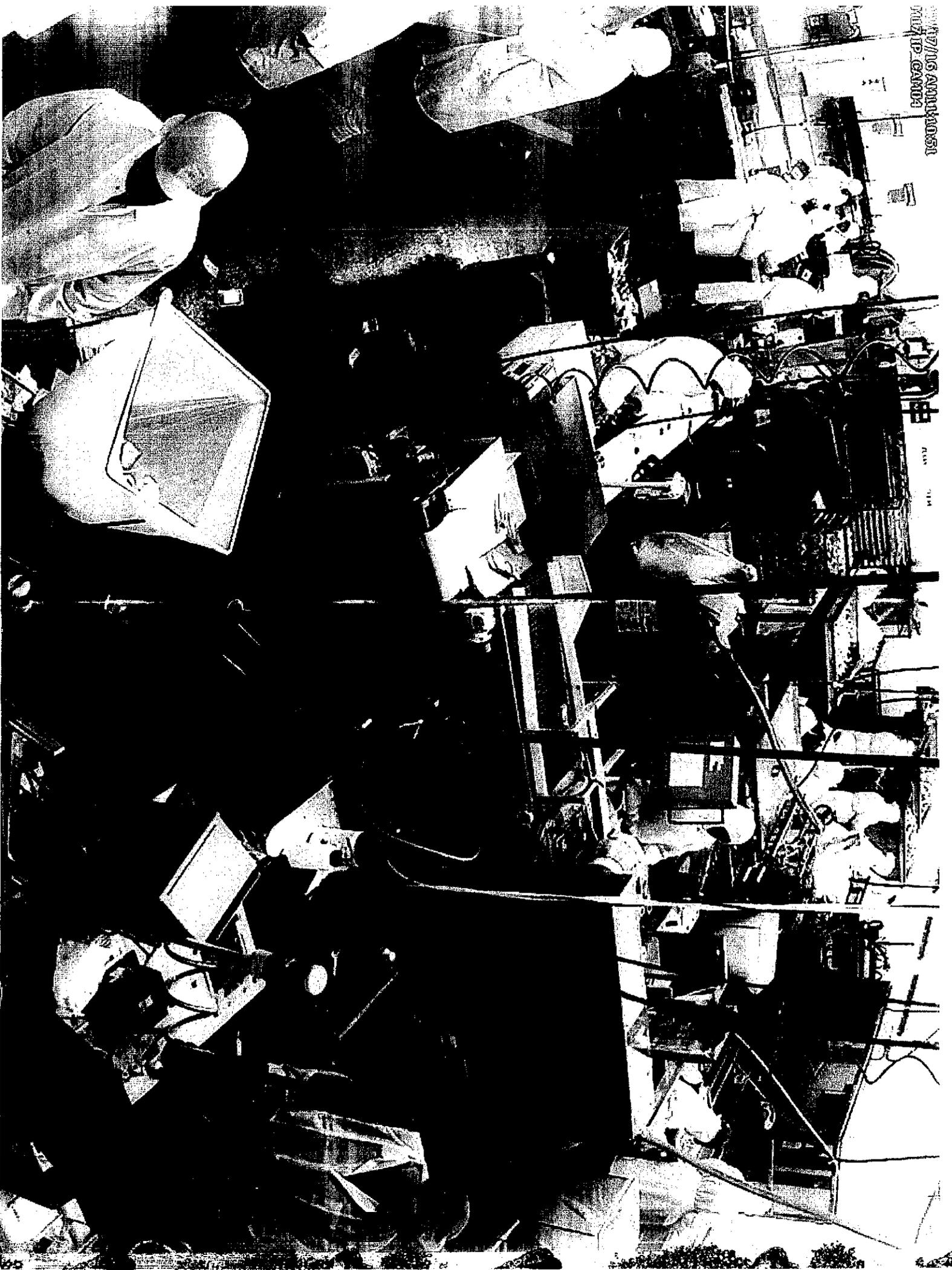
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