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**Steve A. Montero**

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**Professional Summary**

Experienced and highly motivated **Plant Supervisor** with over 10 years of leadership in manufacturing environments. Adept at driving operational efficiency, implementing quality control processes, managing cross-functional teams, and optimizing production through SAP and Lean principles. Strong track record in reducing waste, increasing team productivity, and ensuring regulatory compliance. Seeking to contribute my experience and problem-solving skills to a **Plant Manager or Operations Supervisor** role with a progressive company.

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**Key Achievements**

- Led a plant team to a **30% reduction in product defects** through quality improvement initiatives.
  - Decreased downtime by **25%** by streamlining production and implementing proactive maintenance.
  - Managed plant inventory using SAP, reducing excess inventory by **20%** while maintaining supply readiness.
  - Implemented a plant-wide safety program that resulted in **zero OSHA-recordable incidents** for over 18 months.
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**Professional Experience****Plant Supervisor**

**Westlake Roofing**, Henderson, CO

*January 2020 – Present*

- Oversee daily operations for production lines, ensuring output meets quality and safety standards.
- Lead and develop a team of 25+ employees, promoting accountability and teamwork.

- Utilize SAP to manage inventory and production planning, optimizing material usage and minimizing waste.
- Spearhead continuous improvement projects, improving production efficiency and reducing rework.
- Collaborate with cross-department teams (QA, Maintenance, Logistics) to meet production goals.
- Maintain OSHA and building code compliance through regular audits and employee training.

### **Assistant Plant Supervisor**

**Westlake Roofing**, Henderson, CO

*January 2019 – January 2020*

- Supported Plant Supervisor in all facets of plant management including scheduling, team supervision, and workflow optimization.
- Conducted weekly safety briefings and training, reinforcing safety-first culture.
- Managed inventory tracking systems, ensuring timely material availability and accurate stock records.
- Worked closely with QA team to implement inspection protocols and correct non-conformance issues.

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### **Education**

#### **General Educational Development (G.E.D.)**

Emily Griffith Technical College, Denver, CO

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### **Certifications**

- OSHA 10-Hour Safety Certification, 2015
- CPR Certified, 2014
- Certified Front-End Loader Operator (Komatsu), 2015

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### **Technical & Operational Skills**

- **Leadership & Team Development**
  - **Production & Inventory Management (SAP)**
  - **Lean Manufacturing & 5S Principles**
  - **Quality Assurance & Control**
  - **Regulatory Compliance (OSHA, Building Codes)**
  - **Microsoft Office Suite (Excel, Word, PowerPoint)**
  - **Problem Solving & Root Cause Analysis**
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### **Professional Affiliations**

- Member, RE Mentor Group
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### **References**

Available upon request.

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