

**CORPORATE MANAGEMENT GROUP**

Employment Application

245 Industrial Blvd.  
 Sauk Rapids, MN 56379  
 320-281-5617



**Applicant Information**

*(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Name: FIRST Steve MI P LAST Kucala Date: 1/5/2021

Address: (Street Address) 1540 45<sup>th</sup> AVE NE (Apt./Unit#) \_\_\_\_\_

(City) St. Cloud (State) MN (ZIP Code) 56304

Phone: 320-253-2094 Email: stevepkucala@gmail.com

Social Security No. 473961565 Date Available: Imm

Position Applied for: Shipping Desired Salary: open

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

What is your means of transportation to work? Ford Taurus

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Friend (CMG) Referral Name: \_\_\_\_\_

Did you complete this application yourself  Yes  No If under 18, please check here \_\_\_\_\_

**Education**

Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Sartell</u>	<u>Sartell</u>	<u>4</u>	<u>Diploma</u> 88
College				
Bus. Or Trade School	<u>Anoka Votec</u>	<u>Anoka MN</u>	<u>1</u>	<u>ITI Trade Diploma</u>
Professional School				

# Steve Kucala

Saint Cloud, MN 56304  
stevepkucala8@gmail.com  
320-253-2094

I am a logistics professional, that effectively implements process controls and quality improvements. I bring many years of experience in the logistics industry. I am well versed in industry guidelines and regulations. I possess exceptional organizational skills with attention to detail. Highly motivated and result driven professional. Team driven with excellent communications skills.

Authorized to work in the US for any employer

## Work Experience

### Warehouse Associate

Mimbach Fleet Supply - Saint Cloud, MN  
July 2018 to Present - *left Feb*

*left for pay increase*

Unload freight using forklift or pallet jack.

Receive material coming into the building by vendors, customers, or other warehouses accurately and promptly

Verify the quantity and description of materials received by checking commercial documentation.

Examine shipments for damage and/or shortage.

Alert department managers of damage and/or shortage.

Route material to allocated department space.

Safely operate all the necessary equipment in work area.

### Shipping Supervisor

COKeM International Ltd - Shakopee, MN  
February 2016 to January 2017

*Make x-box machines*

Ensure cargo is handled and staged properly.

Work with commercial documentation

Comply with customer pallet build instructions.

Assigned work assignments to warehouse staff.

Prioritized on truckload's.

*5 guys under him*

### \* International Airfreight Manager

Kuehne + Nagel Inc - Eagan, MN  
June 2004 to August 2015

*Moved to St. Cloud -*

Coordinated with team members to ensure efficient movement for both import and export freight.

Established pricing and maintained relations with vendors.

Facilitated in maintaining knowledge on all AES, IATA and TSA requirements.

Worked closely with sales executives to develop new business opportunities.

Established operational expectations and procedures through discussions with client base.

Monitored the Financial Sub-Ledger for the airfreight department.

## Education

### **Associate in International Trade**

Anoka Technical College - Anoka, MN

## Skills

- Team player with excellent communication skills.
- Ability to manage and educate.
- Customer service orientated.
- Prioritizes on safety and compliance'
- Carrier negotiating/pricing
- Forklift
- Shipping
- Unloading
- Warehouse Associate
- Shipping Receiving
- Loading
- Freight Experience
- Order Picking
- Logistics
- Pallet Jack
- Packaging

## Assessments

### **Forklift Safety — Proficient**

February 2020

Best practices and safety hazards in forklift operation

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date: 1/5/20