



"your workforce management & staffing experts"

### 3month/6month Evaluation

Employee Name: <u>Kalee Stellmach</u>	Department: <u>QA</u>
Job Title: <u>QA</u>	Hire Date: <u>1/27/15</u>
Supervisor: <u>Christine D.</u>	Evaluation Period: <u>6 month</u>

Tasks	Criteria	Acceptable	Needs Improvement	Not-Acceptable
Attendance	• Reports for all scheduled shifts at the scheduled start time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Notifies supervision in advance if unable to report to work as scheduled	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	• Effectively exchanges information, written or verbal, with all types of personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Communicates information accurately, timely, and respectfully	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Skills and Ability to Learn	• Able to grasp new concepts and applies them to the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Demonstrates technical understanding of the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Asks questions to confirm understanding of concepts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Quality and Ability to Follow Work Instructions	• Operates systems and equipment properly	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows work procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows through on tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input checked="" type="checkbox"/>	<input type="checkbox"/>
Safety and QA-Food Safety Awareness	• Follows all Safety policies	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Watches out for others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows all QA & Food Safety Awareness policies & procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Work and Initiative	• Able to get along with others and help them complete tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Does work without being constantly reminded	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Fits into the norms and expectations of the organization.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please answer the following questions below:

Employee	Supervisor
Are additional resources/tools needed? NO	Have additional resources/tools that the employee requested been provided? N/A
Are there any barriers or obstacles to successfully perform the work? NO	If obstacles or barriers exist, what has been done to eliminate them? N/A

For Employees at their 3 month and 6 month milestone, please mark one:

- Employee is making progress and meeting performance expectations
- Employee is not making progress and is not meeting performance expectations

Supervisor Comments
<i>(If Not-Acceptable is marked for any Task, specific examples must be provided)</i> Kalee is doing great. I encourage her to ask more questions to gain a better understanding. Very dependable.
Employee Comments
(Empty space for employee comments)

*This Evaluation has been reviewed with me on this date.*

Employee Signature: as <i>Kalee Gullmach</i>	Date: 7-15-15
Supervisor Signature: <i>Christie DeLenczy</i>	Date: 7-15-15

## PAYROLL CHANGE REPORT

Today's Date: <u>7/13/2015</u>	Effective Date: <u>7/20/2015</u>
Hire Date: <u>1/27/2015</u>	Hours Worked: <u>6 Months</u>
Employee's Name: <u>Kalee Stellmach</u>	
Department: <u>Q A</u>	

CHANGE (S)		FROM	TO
X	Rate	\$10.25	\$10.50
	Shift Differential	—	—
	Total	\$10.25	\$10.50

REASON (S) FOR THE CHANGE (S)							
X	Seniority Increase (Circle One)	480 HRS	6 Month	1 Year	1 1/2 Year	2 Year	Annual
	Merit Increase						
	Other						

ADDITIONAL COMMENTS
<b>Kalee has 2 absences.</b>

Authorized by: <u><i>Christine Dockendorf</i></u> (Department Manager)	Date: <u>7-14-15</u>
Guideline verified: <u><i>Nichol Wojcik</i></u> (Human Resources)	Date: <u>7-14-15</u>
<u><i>Paul B. A.</i></u> (GM Authorization)	Date: <u>7/14/15</u>

## PAYROLL CHANGE REPORT

Today's Date: <u>7/13/2015</u>	Effective Date: <u>7/20/2015</u>
Hire Date: <u>1/27/2015</u>	Hours Worked: <u>6 Months</u>
Employee's Name: <u>Kalee Stellmach</u>	
Department: <u>Q A</u>	

	CHANGE (S)	FROM	TO
X	Rate	\$10.25	\$10.50
	Shift Differential	-	-
	Total	\$10.25	\$10.50

REASON (S) FOR THE CHANGE (S)							
X	Seniority Increase (Circle One)	480 HRS	6 Month	1 Year	1 1/2 Year	2 Year	Annual
	Merit Increase						
	Other						

ADDITIONAL COMMENTS
<b>Kalee has 2 absences.</b>

Authorized by: <u>Christine Dockendorf</u> (Department Manager)	Date: <u>7-14-15</u>
Guideline verified: <u>Nichol Wojcik</u> (Human Resources)	Date: <u>7-14-15</u>
<u>Paul B. A.</u> (GM Authorization)	Date: <u>7/14/15</u>