

cmg Rejection
- Criminal Background



Please return to
245 Industrial Blvd
Sauk Rapids
Any Questions Call
320.281.5617

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-13-15

Name Stein John Edward
Last First Middle Maiden

Present address 122 HUVUE DR
Number Street
Sarkis mn 56367
City State Zip

Social Security No. 468 - 98 - 5798

Telephone (360) 828-7277 E-Mail John.Stein42082@gmail.com

If under 18, please list age _____ Referred by _____

| | |
|--|--|
| Position applied for (1) <u>PAK OUT</u> and salary desired (2) <u>starting pay</u> (Be specific) | Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd _____ 3 rd _____ |
|--|--|

How many hours can you work weekly? 40+ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain Court November 17th for child custody

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|--------------------------|--|---------------------------|----------------|
| High School | <u>DuPont de Nemours</u> | <u>Roseville, mn</u> | | <u>G.E.D.</u> |
| College | | | | |
| Bus. or Trade School | | | | |
| Professional School | | | | |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? My Girlfriend

Driver's license number T-010209428101 State of issue md

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 4-20-2017

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes ___ No

If so, how many? 1

Please list two references other than relatives or previous employers.

Name Heidi Austin Name Samuel Shnebrugh

Position P.C.A Position manager ~~suber daddys~~

Company all God Home care Company Suber daddys

Address _____ Address _____

Telephone (301) 223-1688 Telephone (301) 761-9807

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|---------------------------------------|--|---------------------------------|
| Name <u>Timber Wolf Tree Trimming</u> | Supervisor name <u>Justin</u> | |
| Position <u>Salesman + Groundsman</u> | Employment dates | Pay or salary <u>Commission</u> |
| Company _____ | From <u>Feb 2015</u> | Start _____ |
| Address <u>Felby</u> | To <u>Oct 2015</u> | Final _____ |
| Telephone <u>(520) 224-0840</u> | Your last job title <u>Salesman + Groundsman</u> | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

| | | |
|-----------------------------------|-------------------------------------|--------------------|
| Name <u>First Place Exteriors</u> | Supervisor name <u>Greg Barrett</u> | |
| Position <u>General laborer</u> | Employment dates | Pay or salary |
| Company _____ | From <u>June 2014</u> | Start <u>10.00</u> |
| Address <u>711 Morrison Ave S</u> | To <u>March 2014</u> | Final <u>11.00</u> |
| Telephone <u>(300) 493-1598</u> | Your last job title _____ | |

Reason for leaving (be specific) Quit

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> </table> Your last job title _____ | Employment dates | Pay or salary | From _____ | Start _____ | To _____ | Final _____ |
|--|--|------------------|---------------|------------|-------------|----------|-------------|
| Employment dates | Pay or salary | | | | | | |
| From _____ | Start _____ | | | | | | |
| To _____ | Final _____ | | | | | | |
| Reason for leaving (be specific) _____ | | | | | | | |
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| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> </table> Your last job title _____ | Employment dates | Pay or salary | From _____ | Start _____ | To _____ | Final _____ |
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| From _____ | Start _____ | | | | | | |
| To _____ | Final _____ | | | | | | |
| Reason for leaving (be specific) _____ | | | | | | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. | | | | | | | |

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: 11-13-15



"your workforce management & staffing experts"

Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: John Stein Date of Interview: 11-13-14

Recruiter Name: _____

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes No

If yes, when, where and what was the nature of this offense.

1999 Grand theft auto
2000 Felony Arming in m/v
2001 Theft
2002 Burglaries
2003 Burglaries
2005 3rd deg BCLC
2013 Felony Arming in m/v

Denied
by Renee
lots of court dates
and pending charges

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: [Signature] Date: 11-13-15

HR Manager Signature: _____ Eligible: Ineligible: Date: _____