

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Rith Srey Nith Date: 8-30-24
Address: (Street Address) 325 5th St NE (Apt. /Unit #) 45
(City) Rochester (State) MN (ZIP Code) 55906
Phone: 507-271-1294 Email: VNNYROC@AOL.COM
Social Security No. 272-21-5520 Date Available: Anytime
Position Applied for: ASSEMBLY Desired Wage: OPEN
Shift Available to work: 1st ☒ 2nd ☐ 3rd ☐ Employment desired: Full-Time ☒ Part-Time ☐
Are you authorized to work in the U.S? Yes ☐ No ☐
How did you hear about us? Relatives Referral Name: Out Mon
If under 18, please list age: _____
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No ☒ Yes ☐

Previous Employment

Company: FRUIT FACTORY Phone: _____
Address: CAMBODIA Supervisor: _____
Job Title: ASSEMBLY
Responsibilities: _____
From: 2015 To: 2023 Reason for Leaving: Come to USA
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for reference? ☐ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in blue ink, appearing to be "O. J. [unclear]", is written over a horizontal line.

Date:

8.30.24