



# Preliminary Questions

For CMG use only

Name: Devin Spann-Memorris

Date: 4/19/17

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? yes

\*To be completed during or after interview\*

---

Have you ever been convicted, plead guilty or contest to a Felony? Yes \_\_\_\_\_ No X

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes X No \_\_\_\_\_

If yes, please list when, where and the nature of the offense(s):

2013, Ramsey County,

2016, Ramsey County, Disorderly conduct

*You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.*

*By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.*

Applicant signature: Devin Spann Date: 4/19/17

## Authorization

**Authorization:** By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

**Personal Information:** Please print the information requested below to identify yourself for BGC.

Printed name: Devin J Spann-McMorris  
First Middle (  Last  
none)

Other names used: \_\_\_\_\_

Current county of residence: \_\_\_\_\_

Current and former addresses:

11/2015 current 1132 5th Street St Paul Park MN 55071  
from Mo/Yr to Mo/Yr Street City, State & Zip

from Mo/Yr to Mo/Yr Street City, State & Zip

from Mo/Yr to Mo/Yr Street City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

07/22/1994 468-29-0584  
Date of birth Social security number

T010254587901 Devin Jerrell Spann-McMorris  
Driver's license number & state Name as it appears on license

**Report Copy:** If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: .

Devin  
Signature

4/19/2017  
Date

**MINNESOTA**  
**IDENTIFICATION CARD**  
**NOT A DRIVER'S LICENSE**

DEVIN JERRELL SPANN-MCMORRIS  
 200 WINTHROP ST S APT 231  
 ST PAUL, MN 55116

Date of Birth 07-22-1994  
 Sex M Eyes BRN Class ID  
 Height 6-8 Weight 150  
 ISSUED 02-2017 EXPIRES 07-22-2020

*Devin McMorris*

T010254587901

**SOCIAL SECURITY**

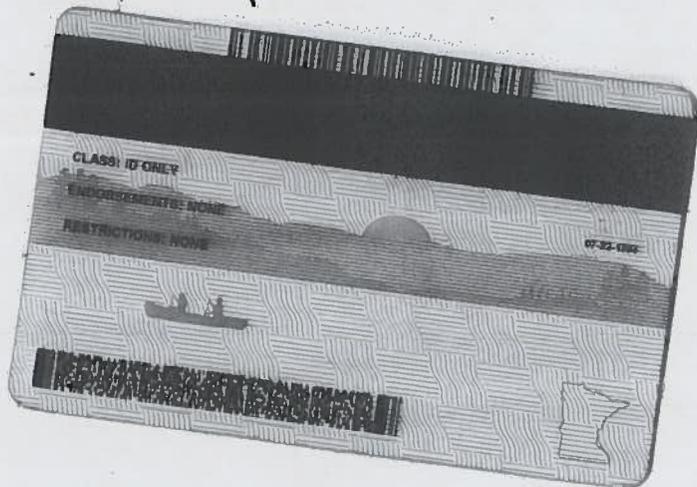
566-29-0504

THIS NUMBER HAS BEEN ESTABLISHED FOR

**DEVIN JERRELL  
 SPANN-MCMORRIS**

SIGNATURE *Devin McMorris* 09/22/2016

USA



This card belongs to the Social Security Administration and you must return it if we ask for it.

If you find a card that isn't yours, please return it to:  
Social Security Administration  
● P.O. Box 33008, Baltimore, MD 21290-3008

For any other Social Security business/information, contact your local Social Security office. If you write to the above address for any business other than returning a found card you will not receive a response.

Social Security Administration  
Form SSA-3000 (08-2011)



G64342188