no english

7/26 10:00 - interview
Mon 2/10

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

Name _Sophanna   IEM   Sell_   DATE _2/6/14_
Last First Middle Maiden

Present address _1046   8th Ave   SE_
Number Street

Rochster   _MN_   _55904-5007_
City   State   Zip

Social Security No. _881 - 56 - 4678_

Telephone _(507) 536 - 0168_   E-Mail ___

If under 18, please list age ___   Referred by ___

Position applied for (1) _Line Worker_
and salary desired (2) _?_
(Be specific)

Shift available to work
1st _✓_
2nd ___
3rd ___

How many hours can you work weekly? _40 00 more_   Can you work nights? _no_

Employment desired _X_ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? _Any Time_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
_✓_ No ___ Yes   If so, please explain ___

Do you anticipate any absences from work on a regular basis?
_✓_ No ___ Yes   If so, please explain ___

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	LYCEE SAMDECH	CAMBODIA	12	7/4
College				
Bus. or Trade School				
Professional School				

DO YOU HAVE A DRIVER'S LICENSE? _____ Yes __✓__ No

What is your means of transportation to work? _Come To Work With Friend_

Driver's license number _nope_ _____ State of issue _____

Operator _____ Commercial (CDL) _____ Chauffeur _____

Expiration date __nope__

Have you had any accidents during the past three years? _____ Yes __✓__ No

If so, how many? _____

Have you had any moving violations during the past three years? _____ Yes __✓__ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name _KimTieng Ngop_	Name _Gai Nguyen_
Position _____	Position _Leader Production_
Company _CMG_	Company _CMG_
Address _4617 4th st NW_ _Rochester MN_	Address _____
Telephone _(507) 2323088_	Telephone _507 993-8341_

HAVE YOU EVER BEEN IN THE ARMED FORCES? _ Yes ✓ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? _ Yes ✓ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates _____	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone ( ) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. _____

Name _____	Supervisor name _____	
Position _____	Employment dates _____	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone ( ) _____	Your last job title _____	

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

1ˢᵗ Time To Aply Work In the US

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Position _____	Employment dates	Pay or salary
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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? ___ Yes ___ No

Did you complete this application yourself ___ Yes ___ No
If not, who did? _____

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.
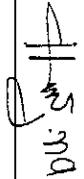
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.
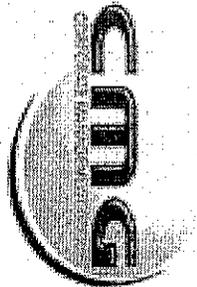
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant X _____ Date: 2/6/14

Preliminary Questions

Name: Johanna Sell

Date: 9/26/2014

1. If hired are you willing to take a drug test? __Yes__
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? __No__
3. Are you able to work with pork? __Yes__
4. Which plant do you prefer? __184__
5. What shift to you prefer?

had somebody to translate?

To be completed during interview only

Date of interview _____

Have you ever been convicted of a crime? Yes _____ No _____

Explain _____

Incident _____

Employee Signature _____

Interviewer Signature _____

Applicant Interview Score Card

Name: Sophanna Sell

Date of Interview: 2/26/2014

Position/Shift Assignment: Standby by position

Rating weak (1) to strong (5)

1. Understanding of English conversation   ⓪ 1 2 3 4 5

2. Speaks English Fluently   ⓪ 1 2 3 4 5

3. Work experience related to job-food industry   ⓪ 1 2 3 4 5

4. Work history-working presently, yrs in workforce   ⓪ 1 2 3 4 ⑤

5. Criminal background information   1 2 3 4 ⑤

6. Possesses required New Hire documentation   1 2 3 4 ⑤

7. Personality-friendly, pleasant, sense of humor   1 2 3 4 ⑤

8. Appearance-well-groomed, cleanliness   1 2 3 4 ⑤

9. Meets requirements-to work w/pork, peanuts &soy   1 2 3 4 ⑤

10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available.   1 2 3 4 ⑤

Total possible points 50pts. Total points scored   3̊

Former Employer Rating Bonus Points 1-20   _____

total points   3̊

Interviewer: _____

Date: 2/26/14   no english

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team.

1. Who are Rick and Rose?
   a. Co-workers
   b. Good friends
   c. Both A and B

2. Rick and Rose work at Reichel Foods. True or False?
   a. True
   b. False

3. Where did the supervisor find Rose?
   a. Outside
   b. Working on the line
   c. In the cafeteria
   d. In the bathroom

4. How did Rick feel when he saw Rose?
   a. mad
   b. sad
   c. happy
   d. confused

5. What lesson did Rick and Rose learn?
   a. Teamwork
   b. How to make carrots and ranch
   c. Communication
   d. Both A and B