



### Criminal Background Check Acknowledgement

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Leonard A. Smola Date of Interview: 9/23/15

Recruiter Name: Maby A

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes ☒ No ☐

Is yes, when, where and what was the nature of this offense.

In DOOR and Kewanee County. I got a (disorderly conduct) and (criminal damage to property) all misdemeanors DC and CDR at someone in (2014) DC and CDR at Southern Door School (2013)

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: Leonard A. Smola Date: 9/23/15

HR Manager Signature: [Signature] Eligible: ☐ Ineligible: ☒ Date: 9/23/15