



January 29, 2008

To Whom It May Concern:

Shannon Keeble was hired on by CMG on 01/24/08. She is starting employment on 02/04/08. If you have any questions please contact me at 507-562-6712. .

Sincerely,

A handwritten signature in cursive script that reads 'Sarah Evans'. The signature is written in black ink and has a long horizontal line extending to the right.

Sarah Evans

Recruiter